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Matt is Head of Horizon Scanning and International at the CfWI. He leads workforce futures work that includes the Horizon 2035 initiative and work package 6 as part of the EU Joint Action on European Health Workforce Planning.

He is a contributing member of the WHO Global Health Workforce Alliance, has over 15 years' experience of long-term strategic leadership and delivering continuous improvement across the health, social care, technology and aviation sectors.

**Presenting:**  
**Insights on future skills and competences**

**Summary:**

'Insights on future skills and competences' will share the latest developments as part of Work Package 6 work. D062: Report on Future Skills and Competencies which, as a series of papers, will give an estimation of the future needs of skills and competencies needed in the health workforce and their distribution.

The WP6 team have conducted a sizable horizon scanning exercise across Europe during 2014. The presentation will share emerging findings from the work, the approach and examine themes that will go forwards for development of research on megatrends for Europe and their effect on the workforce and skills for the future.

The presentation will also cover the Horizon 2035 programme of work which has adopted a systems thinking approach to considering how challenges across the English health and care system may unfold over the next 20 years, in terms of demand and supply of skills.