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Tjitte Alkema has been Secretary General of HOSPEEM, the European Hospital and Healthcare Employers' Association, since 2013. He is mainly responsible for leading the negotiations in the framework of the European Sectoral Social Dialogue Committee for the Hospital Sector.

Besides, he currently works at NVZ Dutch Association of Hospitals as manager of the Department of industrial relations and education.

He previously worked at the Erasmus University Rotterdam as Head of the Education Department of the Erasmus School of Economics.

**Presenting:**  
**HOSPEEM and the employment of health workforce**

**Summary:**

The presentation focuses on the perspective of HOSPEEM, as European social partner organisation representing the employers of the hospital and healthcare sector, on the issue of health workforce employment. Several priorities have been identified in this respect, such as recruitment and retention, promotion of safe working environments, management of ageing workforce, promotion of LLL and CPD, ethical aspects of cross-border mobility and development of workforce planning mechanisms. Many measures and actions have been taken to enhance employment of health workforce in the hospital sector. However, despite the initiatives already carried out, several dilemma and open questions remain.