



**GABRIELLE JACOB**  
Workforce Planning,  
Department of Health  
**IRELAND**

**Contact details /**

Gabrielle\_jacob@health.gov.ie  
Office : +353 1 6353187  
Cell-phone : +353 87 1984472

Gabrielle Jacob joined Ireland's Department of Health in 2009 and her assignments have included the Offices for Older People and Disability and Mental Health. From 2012-2013, Ms Jacob was Health Attache at the Permanent Mission of Ireland to the UN in Geneva, during which time she led for the Irish EU Presidency on matters relating to the World Health Organization. She has been assigned to the Department of Health's Workforce Planning Unit since 2013 and her responsibilities include the recently completed Strategic Review of Medical Training and Career Structure. Ms Jacob holds Masters degrees in: Publishing Studies; and Public Administration.

**Presenting:**  
**Implementing the WHO Global Code – The Irish Experience**

**Summary:**

The Government of Ireland is committed to implementing the WHO Global Code through a coherent approach involving the Department of Health and Department of Foreign Affairs (Irish Aid) and their funded programmes and services, including the Health Service Executive. This provides the context for the Department of Health's presentation on Ireland's experience of WHO Code implementation.

Topics addressed in the presentation include:

- the establishment and roll-out of the International Medical Graduate Training Initiative (2011-2013);
- specific, targeted efforts to stabilise the health workforce and address current recruitment and retention issues (Strategic Review of Medical Training and Career Structure; the Taskforce on Staffing and Skill Mix for Nursing);
- measures to build a sustainable health workforce for the future through the development of a national integrated strategic framework for health workforce planning with the objectives of: recruiting and retaining the right mix of staff, training and upskilling the workforce, providing for professional and career development, and creating supportive and healthy workplaces.