



Joint Action Health Workforce
Planning and Forecasting



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MOLDOVA

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Dr Ala Nemerenco currently works as team leader of EU funded project “Better managing the mobility of health professionals in the Republic of Moldova” at WHO Country Office in Republic of Moldova. She leads the project activities in Republic of Moldova and is responsible for the coordination of project implementation in the country.

She is a GP by education and holds PhD and Master degree in management of health services and public health and also the title of associate professor at University of Medicine and Pharmacy “Nicolae Testemitanu”, Chisinau.

Presenting:

Better Managing the Mobility of Health Professionals in the Republic of Moldova

Summary:

The overall objective of the action is to strengthen the capacity of the Republic of Moldova to manage the migration/mobility of health professionals and to build up a better framework for the legal migration of health workers between the Republic of Moldova and the EU countries in order to reduce/mitigate the negative impacts of migration on the national health system as well as easing the reintegration of returning health workers.

The action support and expand current efforts to collect, compile, analyze and disseminate data and information on the migration of Moldovan health workers to the EU. More specifically, the project produced and is disseminating the information and evidence on a) trends and main characteristics of migration of Moldovan health professionals, b) migration policies and recruitment practices for health workers in destination countries and, c) working conditions of migrants in destination countries. With this purpose the project conducted a series of studies/surveys to help document issues related to the training, accreditation, cost of training, deployment and retention of Moldovan health professionals that are presented to support a policy dialogue with all major stakeholders in Moldova. The action included the principles of the WHO Code of Practice for International Recruitment of Health Personnel.

The project supported efforts to develop mobility agreements between Moldovan authorities or stakeholders and EU host countries and health institutions to enable an effective circular migration to the benefit of Moldova, EU destination countries and Moldovan health professionals and to better inform and assist potential migrants to obtain relevant occupation in the health sector of destination countries or potential returnees to obtain occupation in the health sector of Moldova.

With the aim to develop mechanisms and interventions to help prevent, reduce and/or mitigate the negative effects of the brain drain and brain waste on the Moldovan health system the project supports the Ministry of Health of the Republic of Moldova efforts in developing and implementing a series of activities related to the health workforce plan (training, production, deployment and retention of health professionals) through training programs, adjustment of curricula to international standards and study visits to EU countries. A Strategy on HRH is developing, a new regulation on the recruitment of health workers has been developed and a series of policy dialogues, workshops, round tables and trainings were organized to improve the motivation and situation of health workers in the Republic of Moldova.