



Joint Action Health Workforce  
Planning and Forecasting



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Head of International Workforce, External Relations  
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Cris is an experienced civil servant who has worked for the Department for five years leading programmes on International recruitment, Workforce Intelligence, Working Time Directive and NHS Jobs and Careers.

Cris works closely with the Home Office and other governments departments to influence their thinking and shaping of the Immigration Points Based System (PBS). Cris liaises regularly with other departments (eg Department for Business Innovation and Skills, Home Office, and the Department for International Development and is the key contact point within the Department for International Workforce issues.

Cris previously worked for the Legal Services Commission.

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**Presenting:**  
**Future thinking on health workforce planning**

**Summary:**

'Future thinking on health workforce planning' will share healthcare arrangements and health system set up for England. The NHS in England is the biggest part of the workforce system, catering to a population of 53m and employing more than 1.35m people. The presentation will examine the history and challenges of the workforce system, workforce planning and key policy areas.

Future thinking or thinking about the future in respect of workforce planning are important aspects for all systems. The presentation will touch on the key drivers of change affecting the workforce, how a longer term focus working with people is important. How do we deal with the future? What recent projects and developments are underway in England that are of use to policy makers and workforce planners? Specifically the Horizon 2035 programme will be described and how England is forecasting skills for the next 20 years to aid workforce planning decisions and policy for the future.