

ANNEX IV: LIST OF IDENTIFIED STAKEHOLDERS BY ASSOCIATED PARTNER (IN THE ALPHABETICAL ORDER)

BELGIUM

SKD – Code	SKD – Name	SKD - Description
BE 01	Planning commission http://www.health.fgov.be/eportal/Healthcare/Consultativebodies/Planningcommission/	The planning commission is a federal advisory body ¹ , with a participation of representatives of the Communities. It's role is to: - Evaluate the needs of doctors and dentists, taking into account the evolution of medical cares, the quality of care and the demographic and sociologic evolutions of these professions. - Evaluate on a continuous way the impact of these evolutions on the access to studies.
BE 02	Federal Minister of Public Health www.laurette-onkelinx.be www.health.fgov.be	Federal authority on health care, in charge of the normative aspects of health care Currently still in charge of agreeing the healthcare professions and providing license to practice.
BE 03	Vlaamse Gemeenschap (& Minister) http://www.vlaanderen.be	Flemish authority on health care and education. In the future in charge of agreeing the healthcare professions and providing license to practice.
BE 04	Communauté française de Belgique (& Minister) http://www.federation-wallonie-bruxelles.be	French speaking authority on health care and education. In the future in charge of agreeing the healthcare professions and providing license to practice.
BE 05	Deutschsprachige Gemeinschaft Belgiens (& Minister) http://www.dg.be	German speaking authority on health care and education. In the future in charge of agreeing the healthcare professions and providing license to practice.
BE 06	Order of Doctors http://www.ordomedic.be	Competent authority for Deontology and License to practice of Doctors
BE 07	Order of pharmacists http://www.ordredespharmaciens.be	Competent authority for Deontology and License to practice of Pharmacists
BE 08	Professional organizations of medical Doctors www.gbs-vbs.org	There are 3 main unions for Doctors: - GBS - AbSyM - Kartel
BE 09	Royal Academy of Medicine of Belgium www.armb.be	Scientific high authority of Medicine of Belgium
BE 10	Professional organizations of Pharmacists www.apb.be www.ophaco.org	There are 2 major organizations: - Pharmaceutical Association of Belgium - Belgian Office of Cooperative Pharmacies
BE 11	Professional organizations of Dentists www.dentiste.be www.incisif.org www.vvt.be www.vbt.be	There are 4 unions of dentists in Belgium (2 French speaking, and 2 Dutch speaking) - Société de médecine dentaire - Chambres syndicales dentaires - Verbond der Vlaamse Tandartsen - Vlaamse Beroepsvereniging Tandartsen
BE 12	Professional organizations of Nurses	They are several professional organizations of nurses in

¹ Defined by law : Art. 35octies – Royal Decree n°78 – 10 nov. 1967.

<http://www.infirmieres.be>
<http://www.fnib.be>
<http://www.kpvdb.be>
<http://www.fnbv.be>
<http://www.nvkvv.be>
<http://www.afip.be>
<http://www.afiscep.be>
<http://www.afiso.be>
<http://www.afisteb.be>
<http://www.afiu.be>
<http://www.aiep.be>
<http://www.aievv.be>
<http://www.aigp.org>
<http://www.aievv.be>
<http://www.callus.be>
<http://www.bvnnv.be>
<http://www.bvpv-sbip.be>
<http://www.bvriv.be>
<http://www.orpadt.be>
<http://www.uobel.be>
<http://www.bvpv-sbip.be>
<http://www.siznursing.be>
<http://www.vbvk.be>
<http://www.verplegingthuis.be>
<http://www.aiib-vukb.be>
<http://www.stomavlas.be>
<http://www.vvnb.be>
<http://www.vvizv.be>
[http://www.operatieverpleegkundig
e.be](http://www.operatieverpleegkundig
e.be)
<http://www.vvro.be>
<http://www.vvvs.be>
www.infirmieres.be/compas
www.vlaamseverpleegunie.be

Belgium, with an umbrella organization of the major ones – UGIP (Union générale des infirmières belges):

1. ACN - Association belge des praticiens de l'art infirmier
2. FNIB - Fédération nationale des infirmières de Belgique
3. KPVDB - Deutschsprachige Krankenpflegevereinigung in Belgien
4. FNBV - Federale Neutrale Beroepsvereniging voor Verpleegkundigen
5. NVKVV - Nationaal verbond van katholieke Vlaamse verpleegkundigen en vroedvrouwen
6. AFIP - Association francophone des infirmières spécialisées en santé mentale et psychiatrique
7. AFISCEP - Association francophone d'infirmiers(ères) en stomathérapie, cicatrisation et plaies Belgique
8. AFISO - Association francophone des infirmières de salle d'opération de Belgique
9. AFISTEB - Association francophone des infirmiers de santé au travail en Belgique
10. AFIU - Association francophone des infirmier(e)s d'urgence
11. AIEP - Association d'infirmier(e)s spécialisé(e)s en éducation du patient
12. AIEVV - Association belge des infirmier(e)s en endoscopie
13. AIGP - Association des infirmier(e)s gradué(e)s de pédiatrie
14. BVEV - Belgische vereniging van endoscopieverpleegkundigen
15. BGVV-Callus - Belgische vereniging gipsverbandmeesters
16. BVNV - Belgische vereniging voor neuro-verpleegkundigen
17. BVPV - Belgische vereniging van pneumologie verpleegkundigen
18. BVRV - Belgische vereniging voor revalidatie verpleegkunde
19. ORPADT - Organisatie van het paramedisch personeel der dialyse- en transplantatiecentra
20. UROBEL - Belgische vereniging voor urologisch verpleegkundigen en aanverwanten
21. SBIP - Société belge des infirmiers pneumologie
22. SIZ-Nursing - Société des infirmiers et infirmières de soins intensifs
23. VBVK - Vlaamse beroepsvereniging voor verpleegkundig kaderpersoneel
24. VBZV - Vlaamse beroepsvereniging voor zelfstandige verpleegkundigen
25. AIIB – VUKB - Association des infirmières indépendantes de Belgique - Vereinigung Unabhängiger Krankenplegerinnen Belgiëns
26. VLAS - Vlaamse stoma verpleegkundigen
27. VVBV - Vlaamse vereniging van verpleegkundigen in de bedrijfsgezondheidszorg
28. VVIZV - Vlaamse vereniging van intensieve zorgen verpleegkundigen
29. VVOV - Vereniging van Vlaamse

		<p>operatieverpleegkundigen</p> <p>30. VVRO - Vereniging voor verpleegkundigen radiotherapie en oncologie</p> <p>31. VVVS - Vlaamse vereniging voor verpleegkundigen spoedgevallenzorg</p> <p>32. ComPAs - Association belge des praticiens de l'art infirmier exerçant auprès des personnes âgées</p> <p>33. VVU - Vlaamse Verpleegunie</p>
BE 13	<p>Professional organizations of Mid-wives</p> <p>www.nkvv.be</p> <p>www.vlov.be</p> <p>www.sage-femme.be</p>	<p>They are 4 professional organizations of mid-wives in Belgium :</p> <ul style="list-style-type: none"> - NKVV (Nationaal Verbond van Katholieke Vlaamse Verpleegkundigen en Vroedvrouwen) - VLOV (Vlaamse organisatie van de Vroedvrouwen) - UpSfb (Union professionnelle des Sages-femmes belges) - AFSf (Association francophone des Sage-femmes Catholiques) <p>Grouped in the BMA (Belgian Midwives Association)</p>
BE 14	<p>Professional organizations of Physiotherapists</p> <p>www.axxon.be</p>	<p>Axxon is the major organization, with 90 % + of the physiotherapists registered.</p>
BE 15	<p>National Institute of compulsory insurance against illness and invalidity</p> <p>www.inami.fgov.be</p>	<p>The national institute is a major player as 90 % + of the healthcare activities are classified and subject to reimbursement. The pricing of care activities are of major importance to the definition of the salary of the practitioners, which is a part of the attractivity.</p>
BE 16	<p>Belgian Hospitals represented through the National Council of Hospitals</p> <p>http://www.health.belgium.be/eportal/Healthcare/Consultativebodies/Nationalcouncilforhospitalfaci/?fodnlang=en</p>	<p>Hospitals are employers. BE presents a mix pattern of public and private hospitals, among which a large number of hospitals linked to the social insurance sector.</p> <p>The National Council addresses all hospitals policy-making issues.</p>
BE 17	<p>The Federal Planning Bureau (FPB)</p> <p><u>Federal Planning Bureau - Economic analyses and forecasts</u></p>	<p>The FPB is a public agency. It conducts studies and projections on economic, social and environmental policy issues and on their integration within the context of sustainable development (e.g. aging population projections)</p>

FINLAND

SKD – Code	SKD – Name	SKD - Description
FI 01	<p><u>Ministry of Social Affairs and Health (Finland)</u></p> <p>http://www.stm.fi/en</p>	<p>Central authority on health care</p>
FI 02	<p>Ministry of Education and Culture</p> <p>http://www.minedu.fi</p>	<p><i>Ministry of Education and Culture is responsible for developing educational, science, cultural, sport and youth policies</i></p>
FI 03	<p>Ministry of Employment and the Economy</p> <p>http://www.tem.fi/en</p>	<p>The Ministry of Employment and the Economy (MEE) is responsible for the operating environment underpinning entrepreneurship and innovation activities, securing the functioning of the labor market and workers' employability, as well as for regional development.</p>

FI 04	THL, National Institute for Health and Welfare http://www.thl.fi/en_US/web/en	The National Institute for Health and Welfare (THL) is a research and development institute under the Finnish Ministry of Social Affairs and Health. THL seeks to serve the broader society in addition to the scientific community, actors in the field and decision-makers in central government and municipalities. The aim is to promote health and welfare in Finland.
FI 05	Statistics Finland http://www.tilastokeskus.fi/	Statistics Finland combines collected data with its own expertise to produce statistics and information services.
FI 06	Valvira, national Supervisory Authority for Welfare and Health http://www.valvira.fi/en/	Valvira is the National Supervisory Authority for Welfare and Health and a centralised body operating under the Ministry of Social Affairs and Health. Our statutory purpose is to supervise and provide guidance to healthcare and social services providers, alcohol administration authorities and environmental health bodies and to manage related licensing activities.
FI 07	KELA, http://www.kela.fi/web/en	Kela provides basic social security for all persons resident in Finland, The schemes administered by Kela cover such areas of social security as family benefits, health insurance, rehabilitation, basic unemployment security, housing benefits, financial aid for students and basic pensions. In addition, Kela provides disability benefits, conscripts' allowances and assistance for immigrants.
FI 08	Ministry of Finance http://www.vm.fi/vm/en/01_main/index.jsp	The Ministry prepares economic and fiscal policy, drafts the annual Budget and offers experience in tax policy matters. It is responsible for drafting policy on the financial markets and State employer and human resources policy, and for the overall development of public administration.
FI 09	Kuntaliitto FAssociation of Finnish and Regional Authorities http://www.localfinland.fi/en/Pages/default.aspx	The Association's goal is to promote the opportunities for local authorities to operate for the benefit of their residents. Representing all Finnish towns, cities and municipalities.
FI 10	Suomen Lääkäriliitto The Finnish Medical Association (FMA) http://www.laakariliitto.fi/en/	The Finnish Medical Association (FMA) is a professional organization of which almost all doctors practising in Finland are members
FI 11	TEHY http://www.tehy.fi/en	<i>Tehy is a Union of Health and Social Care Professionals, Tehy represents qualified health care professionals, social workers and students of these professions in both the private and the public sectors. Represents Nurses, Midwives and Physiotherapists in Finland</i>
FI 12	SuPer Finnish Union of Practical Nurses http://www.superliitto.fi/en/	SuPer is the largest union in Finland for those with an upper secondary level qualification in the social and health care sectors and for students of this field. The largest group within SuPer consist of members with a diploma in practical nursing.
FI 13	Hammaslääkäriliitto The Finnish Dental Association http://www.hammaslaakariliitto.fi/index.php?id=6404	The Finnish Dental Association is the trade union for dentists and dentistry students with a membership of 95 percent of Finnish dentists. The Dental Association fosters public appreciation of the dental profession and promotes Finnish oral health care.

GERMANY

SKD – Code	SKD – Name	SKD - Description
DE1	Gemeinsamer Bundesausschuss Federal Joint Committee http://www.english.g-ba.de/	Highest decision-making body of the joint self-government of physicians, dentists, hospitals and health insurance fund. Develops the health workforce planning guidelines
DE2	Bundesministerium fuer Gesundheit Ministry of Health http://www.bmg.bund.de/	Federal ministry of health. Drafting of bills and ordinances and in charge of administrative regulation in the health sector.
DE3	Kassenärztliche Bundesvereinigung National Association of statutory health insurance physicians (also regional associations of statutory health insurance physicians) http://www.kbv.de/78.html	Medical self-government bodies under public law. Comprised of the regional (state) associations. Represents all physicians working under statutory health physicians.
DE4	Department of Health in each of the 16 Länder (states)	For each state the highest governmental organization Involved in implementation of guidelines.
DE5	GKV Spitzenverband National Association of statutory health insurance funds http://www.gkv-spitzenverband.de/english/about_us/about_us.jsp	National health insurance providers, over 70 million people insured. Central association of the health insurance funds at federal level in accordance with section 217 a of Book V of the German Social Code (SGB V).
DE6	PKV Verband der privaten Krankenversicherungen National Association of private health insurance funds (my own translation) http://www.pkv.de/verband/	Funds those not insured under statutory health insurance.
DE7	Bundespsychotherapeutenkammer National Chamber of Psychotherapists http://www.bptk.de	Chamber of psychotherapists, represents at national level the interests of 12 regional chambers.
DE8	Deutscher Hebammenverband National Association of Midwives http://www.hebammenverband.de/verband	Represents the interests of midwives. 17.500 members.
DE9	Deutscher Pflegeverband National Association of Nursing professionals http://www.dpv-online.de/verband.htm	Represents the interests of nursing professionals.
DE10	Bundesvereinigung Deutscher Apothekerverbände Federal Union of German Associations of Pharmacists http://www.abda.de/986.html	Umbrella organization for 60.000 pharmacists in Germany through 17 chambers of pharmacists and 17 associations of pharmacists at state level.
DE11	Deutsche Krankenhausgesellschaft German Hospital Federation http://www.dkgev.de/dkg.php/cat/257/aid/10696	Federation of national and state associations of hospital owners.
DE12	Medical faculties of major universities, for example in Goettingen, Leipzig, Berlin...	Train the future physicians

Note: nursing education in Germany ranges from university courses to apprenticeships. There would have to

be a choice on whom to interview.

HUNGARY

SKD – Code	SKD – Name	SKD - Description
HU 01	<u>Ministry of Human Resources – State Secretariat for Health</u>	Central authority for healthcare, protection of public health. Responsible for decision making, legislation of all health and related issues in coordination and cooperation with other relevant ministries and authorities. Responsible for professional and vocational postgraduate training and continuing medical education .
HU 02	<u>Ministry of Human Resources – State Secretariat for Education</u>	Central Authority for education. Oversees all education, including HWF. Draws up development plans, creates necessary legislation and ensures institutions reach the required quality standard. Organizes state public education activities and supports public education.
HU 03	Ministry of National Economy	Ministry of National Economy is a central body of state administration responsible for the areas of finance and redistribution the state budget finances, Ministry of Human Resources are linked to Ministry of National Economy in terms of state budget money inflow
HU 04	Office for Health Authorisation and Administration www.eekh.hu	Central authority for health professionals’ registration and licensing, recognition and of medical qualifications. This office responsible for the implementation of Human Resources for Health Monitoring project (national HWF planning project)
HU 05	National Institute for Quality- and Organizational Development in Healthcare and Medicines (GYEMSZI) www.gyemszi.hu	Central authority and methodological center, was established on 1st of May 2011 based on Government regulation, by the merger of the National Institute for Strategic Health Research (ESKI), the National Institute of Pharmacy (OGYI), the Institute for Basic and Continuing Education of Health Workers (ETI), and the National Centre for Healthcare Audit and Inspection (OSZMK) into the Institute for Healthcare Quality Improvement and Hospital Engineering (EMKI), thus resulting a change in the latter's name. GYEMSZI as a general successor institute, continuously and invariably performs the tasks and duties of the predecessor institutes (ESKI, OGYI, ETI, OSZMK) and considers the commitments and declarations made by them valid for itself. GYEMSZI takes part in preparation of the national strategy for healthcare quality improvement and patient safety, the maintenance of the register needed for the functional integration and supervision of healthcare institutions, the performance of patient route organization and development policy tasks, the maintenance of the health care clinical audit and inspection system and this center manages health sector related EU projects. GYEMSZI acts as an employer institution, because it is owner of several hospitals and out-patient health care institutes. Hereby GYEMSZI is able to ensure the construction of a well focused methodological and development policy strategy for the health care sector.
HU 06	National Public Health and Medical Officer Service	The National Public Health and Medical Officer Service is national authority of healthcare institutions professional

	www.antsz.hu	authorisation, supervision and public health issues.
HU 07	National Health Insurance Fund www.oep.hu	National Health Insurance Fund. It contracts with the healthcare organisations/providers, conducts data on insured persons, this affect the finances flow.
HU 08	Hungarian Central Statistical Office www.ksh.hu	The Hungarian Central Statistical Office is a professionally independent public administration agency led by the government. The Office provides data for the parliament and public administration, social organizations, local authorities, scientific bodies, economic organizations, the general public and the media as well as for international organizations and users abroad.
HU 09	Hungarian Medical Chamber www.mok.hu	Non-governmental professional organization of covering all medical doctors and specialists that provides professional and moral protection for its members. It represents members' interests; sets ethical standards; establishes policy guidelines; and advises on professional issues. The membership for doctors is mandatory in order to get licensed for practise. HMC has a Dental Section responsible for legal and interest representation of dentists, dental practitioners and dental specialists.
HU 10	Council of the Hungarian Paramedic Professionals www.meszk.hu	Non-governmental professional organization of all paramedic professionals (nurses, midwives, physiotherapists etc.) Represents members' interests; sets ethical standards; establishes policy guidelines; and advises on professional issues. The membership for paramedic professionals is mandatory in order to practise.
HU 11	Hungarian Chamber of Pharmacists www.mgyk.hu	Non-governmental professional organization of all pharmacists. Represent members' interests; set ethical standards; establish policy guidelines; and advise on professional issues. The membership is mandatory.
HU 12	National Hospital Association www.korhazszovetseg.hu/	Non-governmental association of hospitals. NHA represents its member institutions' interests and makes consultations with the government on hospital issues.
HU 13	Medicina 2000 Polyclinic and Outpatient Healthcare Providers' professional Association www.medicina2000.hu	Non-governmental association of outpatient healthcare providers. Tasks: Representing members' interests and consultations with the government on out-patient care related issues.
HU 14	Hungarian Health Visitors' Association www.mave.hu	Non-governmental association of health visitors. It is special hungarian profession on maternity and child care. HHVA represents its member institutions' interests.
HU 15	Hungarian Medical Universities and Faculties www.dote.hu www.pote.hu www.sote.hu www.szote.u-szeged.hu/AOK/	Health professional education – undergraduate, postgraduate, CME-, research on medicine, health sciences and public health.
HU 16	Semmelweis University Health Services Management Training Centre www.hsmtc.hu	University institution with special focus on health workforce research and planning issues, with comprehensive national and international experiences. HSMTC supports decision making in health policy by evidence-based research activities in several health care system related topics.

ICELAND

SKD – Code	SKD – Name	SKD - Description
IC 01	<p>Ministry of Welfare http://eng.velferdarraduneyti.is/ E-Mail postur@vel.is</p>	<p>Central authority for administration and policy making of health and health care, public health affairs, social affairs, and social security in Iceland. It is also responsible for employment legislation, labour inspection and labour market policy.</p>
IC 02	<p>Ministry of Education, Science and Culture http://eng.menntamalaraduneyti.is/ E-mail postur@mrn.stjr.is</p>	<p>Central authority for upper secondary and higher educational issues and curricula for the above as well as matters regarding continuing education such as preparing a general policy and supervising its implementation. The ministry co-ordinates various projects in the fields of science, research and innovation and their integration with the formulation and implementation of the educational policy.</p>
IC 03	<p>Ministry of Finance and Economic Affairs http://www.ministryoffinance.is/ E mail postur@fjr.is</p>	<p>Ministry of Finance and Economic Affairs is a central body of state administration responsible for the areas of finance and redistribution of the state budget finances. Ministry of Welfare and Ministry of Education, Science and Culture are linked to Ministry of Finance and Social Affairs in terms of state budget money inflow.</p>
IC 04	<p>Directorate of Health http://www.landlaeknir.is/english/</p>	<p>The Directorate of Health is a government agency headed by the Chief Medical Officer for Iceland. Among its present functions are an advisory role; to organise public health initiatives; to promote improvements of health care quality and to inspect the health care services and monitor health care workers; to collect and process data on health and health care services and promote research in that field; to handle complaints from health care users and to issue licences to practise to certified health care professionals and ensure that their education meets requirements.</p>
IC 05	<p>Statistics Iceland http://www.statice.is E mail information@statice.is</p>	<p>Statistics Iceland is the centre for official statistics in Iceland and collects, processes and disseminates data on the economy and society. Statistics Iceland is divided into four divisions – economic statistics, social statistics, business statistics and resources and services.</p>
IC 06	<p>Icelandic Health Insurance http://www.sjukra.is/english E mail sjukra@sjukra.is</p>	<p>Icelandic Health Insurance is an integral part of social security in Iceland, providing a certain minimum insurance coverage. Among its functions are administration of health insurance and occupational injury insurance; negotiation on health care services and surveillance of quality and performance according to contracts.</p>
IC 07	<p>Icelandic Medical Association http://www.lis.is/</p>	<p>The IMA is the central professional organisation of doctors in Iceland that includes the affiliated organisations of diverse specialities, local medical organisations as well as individual members. It negotiates salaries with the state, protects professional rights, issues the Icelandic Medical Journal and keeps a register of doctors.</p>
IC 08	<p>The Icelandic Nurses Association http://www.hjukrun.is/</p>	<p>The organisation is a professional and trade organisation and its purpose is in particular: to work towards improving public health in Iceland by encouraging effective nursing and better and more economical health service in Iceland; to uphold the cause of nursing and nurses; to encourage the development of nursing as a science; to negotiate with</p>

		employers on behalf of members of the association regarding wages and working conditions and other matters covered by the mandate for negotiation at the time; to defend other interests and rights of its members with regard to their work in the nursing profession, and to represent them.
IC 09	The Icelandic Association of Licensed Practical Nurses http://www.sfi.is/ (Icelandic)	The organisation is a professional and trade organisation. Its main purpose is: To work for the interests of its members, protect their rights and promote against any discrimination in wage payments and employment; to strengthen solidarity and cohesion among members; to promote and improve the education of members; to encourage members to maintain their skills and expand their knowledge; to promote cultural activities among its members; to collaborate with similar foreign associations; to enhance the accountability of the profession and be its advocate; to promote collaboration of those working in the health care sector and other public employees.
IC 10	The Pharmaceutical Society of Iceland http://www.lfi.is/ (Icelandic)	The organization is a professional and trade organization. Its main purpose is: <ul style="list-style-type: none"> • to promote healthy and proper medication • to promote professional work • to promote knowledge of other health care professionals and the public on pharmacology and pharmacists work • to protect the interests and rights of its members and safeguard the rights of its members • to promote improved employment conditions and increase pharmacists job satisfaction, • To promote unity and cooperation among pharmacists
IC 11	The Icelandic Association of Midwives http://www.ljosmaedrafelag.is (Icelandic)	The organisation is a professional and trade organisation. Its main purpose is: To strengthen the midwifery profession and to enhance the interest of Icelandic midwives regarding their profession; to promote education and to promote the development of midwifery as a discipline; to protect the interests and rights of midwives regarding their regarding wages and working conditions; to encourage midwives to maintain their skills and expand their knowledge; to enhance the accountability of the profession; to participate in health policy regarding matters of the profession and strengthen collaboration with other health care providers; to stimulate cooperation both at national and international level.
IC 12	The Icelandic Dentist Association http://www.tannsi.is/heim/ (Icelandic)	The organisation is a professional and trade organisation. Its main purpose is: to promote collaboration and solidarity among Icelandic dentists and protect their interests and rights; to conduct the matters concerning dental activities and public welfare; to facilitate members to follow innovations in dental science and maintain and enhance their education; to increase the quality of life with improved dental health of the nation; to inform and educate the public and health authorities about dental care and dental health; to publish the Dental Review (Tannlæknablaðið), a dental journal.

IC 13	Icelandic Physiotherapy Association http://www.physio.is/ (Icelandic) E mail physio@physio.is	IPA is IMA is the central professional organization of physiotherapists in Iceland that includes the affiliated organizations of diverse specialties, local organizations as well as individual members. It protects the physiotherapy profession, support their demands and raises their professional credits.
IC 14	The School of Health Sciences University of Iceland http://english.hi.is/school_of_health_sciences/school_of_health_sciences E mail hi@hi.is	Represents the scientific community in Iceland for public health and all the main health professions such as medicine, nursing and midwifery, pharmacy, dentistry, physiotherapy, occupational therapy.
IC 15	The School of Health Sciences at the University in Akureyri http://english.unak.is/health-sciences E mail international@unak.is	Is part of the scientific community in Iceland for health professions such as nursing and occupational therapy.
IC 16	Landspítali, the National University Hospital http://www.landspitali.is/	The main role of Landspítali – the National University Hospital of Iceland is threefold; service to patients, teaching and training of clinical staff and scientific research. The hospital offers diverse clinical services in outpatient clinics, day patient units, inpatient wards and clinical laboratories. The hospital's support offices provide a range of services related to human resources, finance and economics, information technology and operations. It is by far the biggest hospital in Iceland.
IC 17	Primary Health Care of the Capital Area http://www.heilsugaeslan.is/?pageid=7878bcc1-78d7-46d8-b489-35350bf3486f	Primary Health Care of the Capital Area operate fifteen health clinics and four additional specialized centres in Reykjavik and vicinity. The health care clinics offer various medical and nursing services, general medical service, general nursing care, infant and maternity service, school nursing, vaccinations for adults, health care for the elderly etc. The health clinics' activities are directed towards neighbourhood services and are expected to serve inhabitants of particular parts of the capital city area.

ITALY

SKD – Code	SKD – Name	SKD - Description
IT 01	Ministry of Health www.salute.gov.it www.archeo.salute.gov.it/indexEnglsh.jsp	The Ministry of Health is the Italian central authority which has the functions pertaining to the State on the following subjects: <ul style="list-style-type: none"> - Healthcare, coordination of the national health service - Veterinary healthcare - Occupational healthcare, hygiene and food safety The Ministry operates in the institutional context ruled by the 2001 reform of the Constitution which introduced the

		<p>State and Regions' power of concurrent legislation and the Regions' authority to make regulations on matters regarding:</p> <ul style="list-style-type: none"> - healthcare - matters concerning healthcare, such as occupational health and safety, organization of professions, nutrition, scientific research <p>The role of the State regarding health matters has gradually changed from a pre-eminent function of organizer and manager of services to that of equity guarantor in the implementation of the right to health, ruled by article 32 of the Constitution.</p>
IT 02	<p>Abruzzo Region www.regione.abruzzo.it</p>	<p>Regions are local government authority which have the role to guide, plan, coordinate and control the management of the territory.</p> <p>Regions acquired a significant level of autonomy following a constitutional reform in 2001 which granted them residual policy competence.</p> <p>In the evolution of the decentralization which already existed in the guidelines of Law 833 of 1978, that established the National Health Service, and in the reorganization of the nineties, to the Regions were given a fundamental role in the programming, organization and management of health services.</p> <p>Since 2001 the agreements and "deals" between the State and the Regions have become the instrument with which welfare is planned in Italy.</p>
IT 03	<p>Basilicata Region www.regione.basilicata.it</p>	<i>please see Abruzzo Region description</i>
IT 04	<p>Calabria Region www.regione.calabria.it</p>	<i>please see Abruzzo Region description</i>
IT 05	<p>Campania Region www.regione.campania.it</p>	<i>please see Abruzzo Region description</i>
IT 06	<p>Emilia-Romagna Region www.regione.emilia-romagna.it</p>	<i>please see Abruzzo Region description</i>
IT 07	<p>Autonomous Region of Friuli Venezia Giulia www.regione.fvg.it/inglese</p>	<p>Friuli Venezia Giulia has a special statute of autonomy which confers legislative powers in important areas for the government of the Region. Article 116 of the Italian Constitution grants to five regions (namely Sardinia, Sicily, Trentino-Alto Adige/Südtirol, Aosta Valley and Friuli-Venezia Giulia) home rule, acknowledging their powers in relation to legislation, administration and finance. They keep between 60% and 100% of all levied taxes. http://en.wikipedia.org/wiki/-cite_note-Rai-7 In return they have to finance the health-care system, the school system and most public infrastructures by themselves. Friuli Venezia Giulia can promulgate its own laws in sectors such as the environment, health, industry, scientific research, culture and housing</p>
IT 08	<p>Lazio Region www.regione.lazio.it</p>	<i>please see Abruzzo Region description</i>
IT 09	<p>Liguria Region www.regione.liguria.it</p>	<i>please see Abruzzo Region description</i>

IT 10	Lombardy Region www.en.regione.lombardia.it	<i>please see Abruzzo Region description</i>
IT 11	Marche Region www.regione.marche.it	<i>please see Abruzzo Region description</i>
IT 12	Molise Region www.regione.molise.it	<i>please see Abruzzo Region description</i>
IT 13	Piemonte Region www.regione.piemonte.it	<i>please see Abruzzo Region description</i>
IT 14	Autonomous Province of Bolzano www.provincia.bz.it	Trentino-Alto Adige/Südtirol is an autonomous Region. Since the 1970s most legislative and administrative competencies have been transferred to the two autonomous provinces which make up the region: Trentino (Province of Trento) and South Tyrol (Province of Bolzano). The Italian state recognised a certain degree of autonomy for the region and its two constituent provinces and the special status of autonomy was approved by constitutional law in 1948. This statute gave the region the right to initiate its own laws on a wide range of subjects and to carry out respective administrative functions.
IT 15	Autonomous Province of Trento www.provincia.tn.it www.investintrentino.it/	Please see Autonomous Province of Bolzano description
IT 16	Puglia Region www.regione.puglia.it	<i>please see Abruzzo Region description</i>
IT 17	Autonomous Region of Sardinia www.regione.sardegna.it	<i>please see Friuli Venezia Giulia description</i>
IT 18	Sicilian Region http://pti.regione.sicilia.it	<i>please see Friuli Venezia Giulia description</i>
IT 19	Tuscany Region www.regione.toscana.it	<i>please see Abruzzo Region description</i>
IT 20	Umbria Region www.regione.umbria.it	<i>please see Abruzzo Region description</i>
IT 21	Autonomous Region of Aosta Valley www.regione.vda.it	<i>please see Friuli Venezia Giulia description</i>
IT 22	Region of Veneto www.regione.veneto.it	<i>please see Abruzzo Region description</i>
IT 23	National Federation of Medico-Surgical and Dental Orders – FNOMCEO (physicians and dentists) www.fnomceo.it	FNOMCEO is the Federation of provincial medico-surgical and dental orders. It's the body representing physicians and dentists at national level. Although implementing and monitoring disciplinary procedures is the responsibility of the individual provincial medical associations, the Codice Deontologico (Code of Ethics) is established at a national level by the FNOMCEO. In order to practice their profession, physicians and dentists are obliged to register.
IT 24	National Federation of nurses colleges (IPASVI)	The Federation of the Ipasvi Colleges is the body that

	www.ipasvi.it/static/english.htm	<p>represents Italian nurses on a national basis.</p> <p>The national Federation coordinates the provincial colleges and one of their main institutional duties is to keep the registers of the professionals.</p> <p>In order to practice their profession, nurses are obliged to register.</p> <p>The Provincial Colleges are non-profit bodies by public law, established and regulated by specific laws</p>
IT 25	National Federation of midwives colleges (FNCO) www.fnco.it	<p>The Federation of colleges is the body that represents Italian midwives on a national basis.</p> <p>The national Federation coordinates the provincial colleges and one of their main institutional duties is to keep the registers of the professionals</p> <p>In order to practice their profession, midwives are obliged to register.</p>
IT 26	National Federation of pharmacists orders (FOFI) www.fofi.it	<p>The Italian Federation of Pharmacists is a public institution which coordinates the activities of the Orders and it represents at national level the profession of pharmacist.</p> <p>In order to practice their profession, pharmacists are obliged to register.</p>
IT 27	Ministry of Education, Universities and Research (MIUR) www.miur.it	<p>The Ministry of Education, Universities and Research is the Ministry of the Italian government for the national education system, the Italian universities and research. MIUR is the institution in charge of the educational system and policy in Italy. It promotes scientific and technological research. It plans and coordinates developments and changes in the university system. It allocates funds to individual universities and co-ordinates Italian participation in EU and international programmes relating to higher education and scientific and technological research.</p>

MALTA

SKD – Code	SKD – Name	SKD - Description
MT 01	Public Administration HR Office Office of the Prime Minister http://www.pahro.gov.mt/home?l=1	Office which approves all recruitment within the Public Service & Sector including Health Care Professionals
MT 02	Chief Medical Officer Ministry for Health https://ehealth.gov.mt/HealthPortal/default.aspx	Strategically lead, support and coordinate a sustainable & responsive health system, built on competence, quality and efficiency especially by Health Care Professionals
MT 03	Nursing Services Directorate Ministry for Health	Responsible for all Medical Staff within the Ministry for Health
MT 04	Allied Health Professionals Ministry for Health	Responsible for all Allied Health Professionals within the Ministry for Health
MT 05	Pharmaceutical Affairs Ministry for Health	Responsible for all Pharmacists within the Ministry for Health

MT 06	Health Information & Research Ministry for Health	Lead the collection, analysis and delivery of health related information in Malta
MT 07	Superintendence Public Health Ministry for Health	Monitor standards, license and inspect health care service facilities and enforce regulations
MT 08	Council for Nurses & Midwives Ministry for Health	Regulate the entry to and exit of Nurses & Midwives from a register and maintain high professional and educational standards
MT 09	Medical Council Ministry for Health	<i>Ensures proper standards in the practice of Medicine as well as by safeguarding the values and integrity of the Medical and Dental professions.</i>
MT 10	Council for Professions Complementary to Medicine Ministry for Health	Regulates by setting and maintaining standards of professional training, performance and conduct
MT 11	Pharmacy Council Ministry for Health	Regulate the Pharmacy Profession in the interests of the general public.
MT 12	Human Resources Practices Ministry for Health	Responsible for capacity building for MFH
MT 13	Post Graduate Training Centre Ministry for Health	Provide training and professional support for postgraduate medical trainees and their trainers in the various specialties
MT 14	Ministry for Family & Social Solidarity - Human Resources (MFSS) http://www.mfss.gov.mt	Responsible for capacity building for MFSS
MT 15	Ministry for Finance (MFIN) http://mfin.gov.mt/en/Pages/default.aspx	Responsible for national budgets and the financing of Salaries within Public Service
MT 16	Faculty for Health Science, University of Malta http://www.um.edu.mt/healthsciences	Education and training of Health Care professionals including Nurses and Allied Health Professionals
MT 17	Faculty of Medicine & Surgery, University of Malta http://www.um.edu.mt/umms	Education and training of Medical Doctors and Pharmacists
MT 18	Faculty of Dental Surgery University of Malta http://www.um.edu.mt/umms	Education and training of Dental Surgeons
MT 19	National Statistics Office (NSO) http://www.nso.gov.mt/site/page.aspx	Produce efficiently high-quality statistics that are relevant, reliable and comparable

NETHERLANDS

SKD – Code	SKD – Name	SKD - Description
NL 01	Ministry of Health, Welfare and Sport	Central authority on health care and has a system responsibility for the labour market in the health care

	www.government.nl/ministries/vws	
NL 02	Ministry of Education, Culture and Science www.government.nl/ministries/ocw	Central authority on education and also responsible for a working transition between education and labour market in the health care
NL 03	Advisory Committee on Medical Manpower Planning (Capaciteitsorgaan) www.capaciteitsorgaan.nl	Capaciteitsorgaan advises the Ministry of Health, Welfare and Sport on required yearly inflow in medical education and training programs.
NL 04	The Netherlands Institute for Health Services Research (NIVEL) www.nivel.nl/en	NIVEL is responsible for a large part of the data collection, the design and maintenance of the demand-based forecast and planning model for the Capaciteitsorgaan.
NL 05	Research Program Labour Market in the Health and Social Care (AZW) www.azwinfo.nl	They are responsible for the data collection and forecasting of the workforce in the health and social care (excluding medical specialists).
NL 06	Office for Health insurance (CVZ) www.cvz.nl	The (new) section Professions and Education within CVZ is responsible for the horizon scanning (2030) of new professions and matching educational programs.

POLAND

SKD – Code	SKD – Name	SKD - Description
PL 01	Ministry of Health ww.mz.gov.pl	Organization of public health system, education of healthcare personnel
PL 02	Ministry of Higher Education www.nauka.gov.pl	Creating legal and organizational environment for higher education in medical professions – in cooperation with MoH
PL 03	Ministry of Finance www.mf.gov.pl	Preparation, execution and control over implementation of the state budget
PL 04	Ministry of Labour and Social Policy www.mpips.gov.pl	Social assistance, social insurance, social security, system cooperation, labour market, working conditions, social dialogue
PL 05	Central Statistical Office www.stat.gov.pl	Gathering and managing data of different social issues
PL 06	National Medical Chamber www.nil.org.pl	Professional self-government of doctors and dentists
PL 07	National Chamber of Nurses and Midwives www.izbapiel.org.pl	Professional self-government of nurses and midwives
PL 08	National Health Fund www.nfz.gov.pl	Body contracting health care providers, financing the system
PL 09	Polish Pharmaceutical Chamber www.nia.org.pl	Professional self-government of pharmacists
PL 10	Polish Nurses Association www.ptp.na1.pl	Association of nurses, developing profession, member of the EFN

SLOVAKIA

SKD – Code	SKD – Name	SKD - Description
SVK 01	Ministry of Health of the Slovak Republic	Central authority on health care, protection of public health, nursing schools and Slovak Medical University in

	www.health.gov.sk	Bratislava, education of health professionals.
SVK 02	Ministry of Education, science, research and sport www.education.gov.sk	Supervision of the universities incl. medical faculties at Comenius University in Bratislava and in Martin and at the University of Pavol Jozef Šafárik in Košice
SVK 03	Ministry of Finance www.finance.gov.sk	Ministry of finance is a central body of state administration responsible for the areas of finance and redistribution the state budget finances, Ministry of Health and Ministry of Education are linked to Ministry of Finance in terms of state budget money inflow
SVK 04	Ministry of Labor, Social Affairs and Family www.employment.gov.sk	Ministry of Labor is central body of state responsible for employment legislation, social work, labor inspection. Covers the labor market policy, supervision of Central Labor Office and Local Labor Offices
SVK 05	Public Health Authority of the Slovak Republic http://www.uvzsr.sk/	The Public Health Authority is the supreme office for the regional public health authorities. It manages, controls and coordinates the execution of state administration carried out by regional public health offices. It is linked with the financial relations to the budget of the Ministry of Health.
SVK 06	Statistical Office of the Slovak republic www.statistics.sk	Statistical office conveys the data on various fields of interest such as migration of population and data on health care sector
SVK 07	National Health Information Centre www.nczisk.sk	National Health Information Center covers tasks in the area of health service informatics, standardization of information system on health service, collection, processing and providing of health statistical data from the field of medical sciences and health services. It is also the operator of national health registries and national administrative registries.
SVK 08	Healthcare Insurance companies www.vszp.sk www.union.sk www.dovera.sk	Insurance companies conduct data on insured persons, they affect the finances flows and contracting. Currently there are 3 insurance companies in Slovakia.
SVK 09	Healthcare Surveillance Authority	Healthcare Surveillance Authority is responsible for supervision of public health insurances, acts as arbiter between insurance companies and policyholders,
SVK 10	Slovak Medical Chamber www.lekom.sk	Slovak Medical Chamber is a non governmental professional organization. Associates doctors in Slovakia, supports their demands and protects their professional credit, is also issuing licenses for practice of doctors, manages the register of medical doctors
SVK 11	Slovak Chamber of Pharmacist www.slek.sk	
SVK 12	Slovak Chamber of Dentists www.skzl.sk	Protects and develops free execution of dentist profession, associates dentists, supports their demands and raises their professional credit
SVK 13	Slovak Chamber of Nurses and Midwives www.sksapa.sk	Develops the cooperation with chambers, medical associations and professional organizations, defends the interests of nurses, actively participates on medical policy implications

SVK 14	Slovak Chamber of Physiotherapists www.komorafyzioterapeutov.sk	According to law all physiotherapists are registered in the chamber although the membership is voluntary.
SVK 15	Slovak Medicine Society www.sls.sk	Development of medical fields and healthcare system, asserts the decisive role in transfer of medical knowledge into practice
SVK 16	Slovak Medical University in Bratislava, 3 Medical faculties, Faculty of Nursing and Social Work at University of Trnava www.szu.sk www.fmed.uniba.sk www.jfmed.uniba.sk www.medic.upjs.sk	Represents scientific community in Slovakia in nursing, professional health care studies, public health and medicine
SVK 17	Association of Faculty Hospitals in Slovakia	Associated 16 medical faculty hospitals owned by state and is tackling their legislation and professional issues
SVK 18	Association of Hospitals in Slovakia www.asociacianemocnic.sk	Associates 54 hospitals and is tackling their legislation and professional issues
SVK 19	Association of medical and nursing schools http://www.aszssr.sk/	To improve the educational process on nursing schools

SLOVENIA

SKD – Code	SKD – Name	SKD - Description
SI01	Ministrstvo za zdravje / Ministry of Health http://www.mz.gov.si/en/	Owner and regulator of the system; Development and implementation of policies and strategies on health system and financing (including HWF strategies), public health, protection of health, institutional framework (public providers of health care are state owned; concessions are granted by local governments and MoH), provision of services, investments in health care facilities; Development and implementation of National health plan; Recommending enrolment quotas/figures for health education to Ministry of Education (real influence only on medical schools' 'numerous clausus');
SI02	Ministrstvo za izobraževanje, znanost in sport / Ministry of Education, Science and Sport http://www.mizs.gov.si/en/	Owner and regulator of the system; Development and implementation of policies and strategies at all levels of education; Deciding on enrolment quotas/figures at all levels of education – the process involves also schools and universities;
SI03	Inštitut za varovanje zdravja Republike Slovenije / National Institute of Public Health http://www.ivz.si/	Providing data on health and health care; monitoring and assessing public health; recognizing threats to health and drawing up measures for their mitigation; aiming to enhance public health and providing an expert basis for adopting policies favorable to health; preparing programs and measures for the prevention of disease; following and assessing the health care system; working on the professional development of public health experts, and

		performing research on public health. Managing National Health Care Providers Database, i.e. registry of health workers and providers of health care; developing HWF strategies;
SI04	Zdravniška zbornica Slovenije / Medical Chamber of Slovenia http://www.zdravniskazbornica.si/en/default.asp	Managing (planning, monitoring, supervising and examining) medical / dental specialisations; monitoring (and organizing) postgraduate professional training; issuing, extending and revoking the doctors' licenses for independent work; participating in the development of the undergraduate education programme for physicians and dentists; professional audit and appraisal of practicing physicians and dentists; representing the interests of physicians and dentists in determining contracts with the National Health Insurance Fund; participating in the negotiation of (trade union's) collective contracts (on behalf of private doctors as employees) on medical professional' salaries. Maintaining a register of members (physicians and dentists); assessment of needs on physicians and dentists;
SI05	Zbornica zdravstvene in babiške nege Slovenije / Nursing and Midwifery Chamber of Slovenia http://www.zbornica-zveza.si/	Developing nursing and midwifery professions; participating in development of national policies and strategies related to health care and nursing and midwifery in particular; participating in development of under- and postgraduate educational programmes; organizing postgraduate education in nursing and midwifery;
SI06	Lekarniška zbornica Slovenije / Slovene Chamber of Pharmacies http://www.lzs.si/Aboutus/tabid/218/language/sl-SI/Default.aspx	Participating in preparation of legal regulations related to pharmacy activities, medicinal products, planning of the network of pharmacies and planning personnel needs; gives opinion on appropriateness of granting a concession for performing pharmacy activities; negotiating on behalf of its members on the price of pharmacy services remunerated by Health Insurance Fund; planning and monitoring of internship, continuous professional development and specialisations of pharmacists; carrying out professional audit;

UNITED KINGDOM

SKD – Code	SKD – Name	SKD - Description
UKE1	Department of Health www.gov.uk/government/organisations/department-of-health	The DH leads across health and care by creating national policies and legislation, providing the long-term vision to meet current and future challenges. We providing funding for the system, assuring the delivery and continuity of services.
UKE2	Centre for Workforce Intelligence www.cfw.org.uk	Supports long-term and strategic scenario planning for the health and social care workforce, based on research, evidence and analysis.
UKE3	Health Education England www.hee.nhs.uk	Provides national leadership on planning and developing the healthcare and public health workforce by promoting high quality education and training. It ensures the effective delivery of national functions such as medical trainee recruitment and security of supply of the health and public health workforce.
UKE4	NHS England www.england.nhs.uk	Allocates 70% of the clinical commissioning budget to 212 Clinical Commissioning Groups (who are responsible for

		commissioning local health services). NHS England also directly commissions £25bn of health services, including primary care, some public health services and specialised health services (for rare conditions).
UKE5	Public Health England www.gov.uk/government/organisations/public-health-england	Responsible for making the public healthier by encouraging discussions, advising government and supporting action by local government, the NHS and other people and organisations; protecting the nation's health through the national health protection service, and preparing for public health emergencies and helping local authorities and the NHS to develop the public health system and its specialist workforce
UKE6	Health and Social Care Information Centre www.hscic.gov.uk	Data, information and technology resource for the health and care system and plays a role in driving better care, services and outcomes for patients. It is the source of authoritative data and information relating to health and care. It supports the delivery of IT infrastructure, information systems and standards to ensure information flows efficiently and securely across the health and social care system to improve patient outcomes.
UKNI1	Workforce Planning Unit, Human Resources Directorate, Department of Health, Social Services and Public Safety www.dhsspsni.gov.uk	<p>The DHSSPS has responsibilities for health and social Care in Northern Ireland, including policy and legislation for hospitals, family practitioner services and community health and personal social services.</p> <p>The Workforce Planning Unit within the Human Resources Directorate is responsible for regional workforce planning for health and social care and professional regulatory issues.</p>
UKNI2	Information and Analysis Directorate (IAD), Department of Health, Social Services and Public Safety www.dhsspsni.gov.uk	All statistics and research for the DHSSPS, including workforce statistics, is provided by the IAD.
UKS1	Health Workforce and Performance, Health and Social Care Directorate www.scotland.gov.uk/About/People/Directorates	To provide Ministers with assurances, and to support NHSScotland to deliver key Ministerial performance targets. To provide effective human resources leadership and robust policy advice for the NHSScotland workforce.
UKS2	Information Services Division, Scotland www.isdscotland.org	The Information Services Division (ISD) is a division of National Services Scotland, part of NHS Scotland. ISD provides health information, health intelligence, statistical services and advice that support the NHS in progressing quality improvement in health and care and facilitates robust planning and decision making.
UKW1	Workforce Education and Development Services, NHS Wales Shared Services Partnership www.wales.nhs.uk/sitesplus/829/page/61247	Responsible for workforce planning and information and coordinating workforce planning with local health boards.
UK1	General Medical Council www.gmc-uk.org	Statutory role is keeping an up-to-date registers of qualified doctors, fostering good medical practice, promoting high standards of medical education and

		training and dealing with doctors whose fitness to practise is in doubt (represented in the JA through UEMS).
UK2	General Dental Council www.gdc-uk.org	Role is to protect the public by regulating dental professionals by registering qualified dental professionals; setting and enforcing standards of dental practice and conduct; protecting the public from illegal practice; assuring the quality of dental education; ensuring professionals keep their knowledge and skills up-to-date; investigating and acting upon complaints received about fitness to practise and helping patients and dental professionals to resolve complaints about private dentistry.
UK3	Nursing and Midwifery Council www.nmc-uk.org	Exists to safeguard the health and wellbeing of the public by maintaining a register of nurses and midwives, setting standards for education and practice, and giving guidance to the professions. Aims to inspire confidence by ensuring that the nurses and midwives on their register are fit to practise.
UK4 (E, S,W)	General Pharmaceutical Council www.pharmacyregulation.org	The General Pharmaceutical Council is responsible for the independent regulation of pharmacists, pharmacy technicians and pharmacy premises in England, Scotland and Wales. Statutory role concerns investigating, fitness to practise and appeals.
UK5 (NI)	Pharmaceutical Society of Northern Ireland www.psnri.org.uk/	The regulatory and professional body for pharmacists in Northern Ireland.
UK6	Royal Colleges and professional organisations	In terms of coverage of the Joint Action WP2 (Medical Doctors, Pharmacists, Dentists, Nurses, Midwives and Physiotherapists) there are a number of Medical Royal Colleges and the British Medical Association; the Royal College of Nursing (represented in the JA through EFN); the Royal College of Midwives; the Royal Pharmaceutical Society and the Chartered Society of Physiotherapy.
UK7	Skills for Health	The Sector Skills Council for health, helps the whole UK health sector develop a more skilled and flexible workforce.
UK8	Skills for Care www.skillsforcare.org.uk	The Sector Skills Council for care. Ensures that England's adult social care workforce has the appropriately skilled people in the right places working to deliver high quality social care. To achieve this, we focus on the attitudes, values, skills and qualifications people need to undertake their roles.

ANNEX V: SPECIFICATIONS OF THE LOGO

Should the Logo be	A picture	A figurative drawing	Abstract
Answer (only ONE yes allowed)	0	5	3

Give 3 keywords that would be described by the logo	Keyword 1	Keyword 2	Keyword 3
Answer	European, future, collaboration, tomorrow, health workforce, strong, togetherness	Health professionals, organization, insight, care, action, sustainable, interaction	Cooperation, health, impact, network, development, positive, sustainability
Would you describe the logo with a full sentence, which would you pronounce	<p>The logo means :</p> <ul style="list-style-type: none"> - Working together for the healthcare of tomorrow - The logo should represent the idea of health workers on their path to the future -Organizations and countries working collaboratively to Improve health,workforce planning that leads to better patient outcomes -The logo makes clear that our priority is improving health care management for the future by sharing knowledge -The logo should emphasize the common intension to make a common action aims and showing development, goal orientation, further symbols for urgent intervention would be appreciated -Planning for future -Workforce planning of today for better future of tomorrow 		

The colours	Which base colour would you propose	Which base colour would you exclude
Answer	1/ blue 2/ blue 3/ green or blue 4/ blue and/or orange/red 5/ blue and yellow, additionally red 6/ green 7/ blue in combo with orange	1/ Pink, purple, orange 2/ Red 3/ Red 4/ Pink 5/ grey 6/ red 7/ purple and pink

ANNEX VI: LOGO OF THE JOINT ACTION



Joint Action Health Workforce
Planning and Forecasting