



Joint Action Health Workforce
Planning and Forecasting

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Joint Action

Health Workforce

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The general objective of the Joint Action is to provide a platform for collaboration and exchange between Member States (MS) to support them to prepare the future of the health workforce.

This will increase MSs and Europe's capacity to take effective and sustainable measures.

A shortage of 1 million health workers is expected by 2020 in Europe. In order to support Europe's Member States to prepare for the expected changes in available health workers and their skill-mixes, the European Commission supports collaboration between Member States - a Joint Action - to tackle this challenge.

The Joint Action works towards:

- Better understanding of terminology
- Better monitoring by access to timely data
- Updated information on mobility trends
- Guidelines on qualitative and quantitative planning methodology
- Increased qualitative and quantitative planning capacity
- Estimation of future skills and competencies needed for the health workforce
- A platform for cooperation to find possible solutions on expected shortages
- Higher impact of HWF planning and forecasts on policy decision making

The Joint Action has 3 horizontal Work Packages and 4 core Work Packages. The coordination, dissemination and evaluation work packages (WP1-3) support the core work packages in achieving their purpose as a platform for collaboration and knowledge exchange.

Core work packages

■ WP4: Data for health workforce planning

WP4 provides key building blocks of the HWF planning and forecasting systems providing better understanding of collected data on MS and European level. Special attention will be given to migration and mobility data.

■ WP6: Horizon scanning

WP6 documents qualitative workforce planning in MSs by exchanging experience, practices and outcomes in horizon scanning methodologies and will support the use of horizon scanning. This includes the estimating future needs in terms of skills and competencies.

■ WP5: Exchange of good practices in planning methodologies

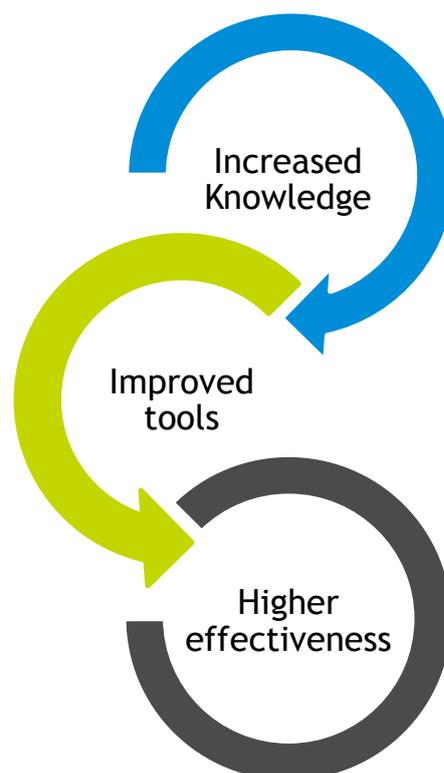
WP5 promotes & supports the use of quantitative model based planning methodologies (both supply-side and demand-side) based on what is in use today and a good practices evaluation.

■ WP7: Sustainability of the Joint Action

WP7 consolidates experiences and results in view of sustainability of the Joint Action. It identifies the partners to continue the JA activities & plans the format for future collaboration.

Outcomes and results

- Increased capacity in planning and forecasting by adopting fit-for-purpose models
- Increased capacity in data collection and analyses
- Structural improvements in data sets and their terminologies
- Improved use of these models and data sets resulting in more evidence based health workforce policy decisions



CONTACT INFORMATION

Michel Van Hoegaerden, programme manager
Lieve Jorens, project manager
Joint Action Health Workforce Planning and Forecasting
on behalf of FPS Public Health, Food Chain Safety and
Environment Belgium

We have currently 30 associated and 25 collaborating partners involved. If you want to join us send an email to EUHWForce@health.belgium.be and the coordination team will contact you soon afterwards.

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