



# Health Workforce @ EU level

How the EU can help Member States addressing  
Health Workforce Challenges with the Joint Action

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# Where we have come from..

GREEN PAPER  
on the  
European  
Workforce for  
Health



Council Conclusions  
under Belgian  
Presidency  
+  
EC Communication:  
'An Agenda for new  
skills and jobs'



Joint Action on  
Health  
Workforce  
Planning and  
Forecasting



2008

2009

2010

2012

2013

Public  
Consultation  
(197 replies)



Feasibility study  
on EU-level  
collaboration on  
health workforce  
needs

+

Action Plan for  
EU health  
workforce



# Action Plan

1. Improve  
Workforce planning

**Joint Action on Health Workforce Planning and Forecasting**

Continuous Professional Development in Europe

Sector Skills Alliance on Elderly Care

EU funded research: OECD skills mismatches, MUNROS, RN4Cast

Core Competences of Healthcare Assistants

2. Anticipate Skills  
Needs

Recruitment & Retention: best practices

3. Recruitment and  
Retention

WHO Global Code on international recruitment of health  
professionals

4. International  
Ethical Recruitment

EU research on health workforce mobility

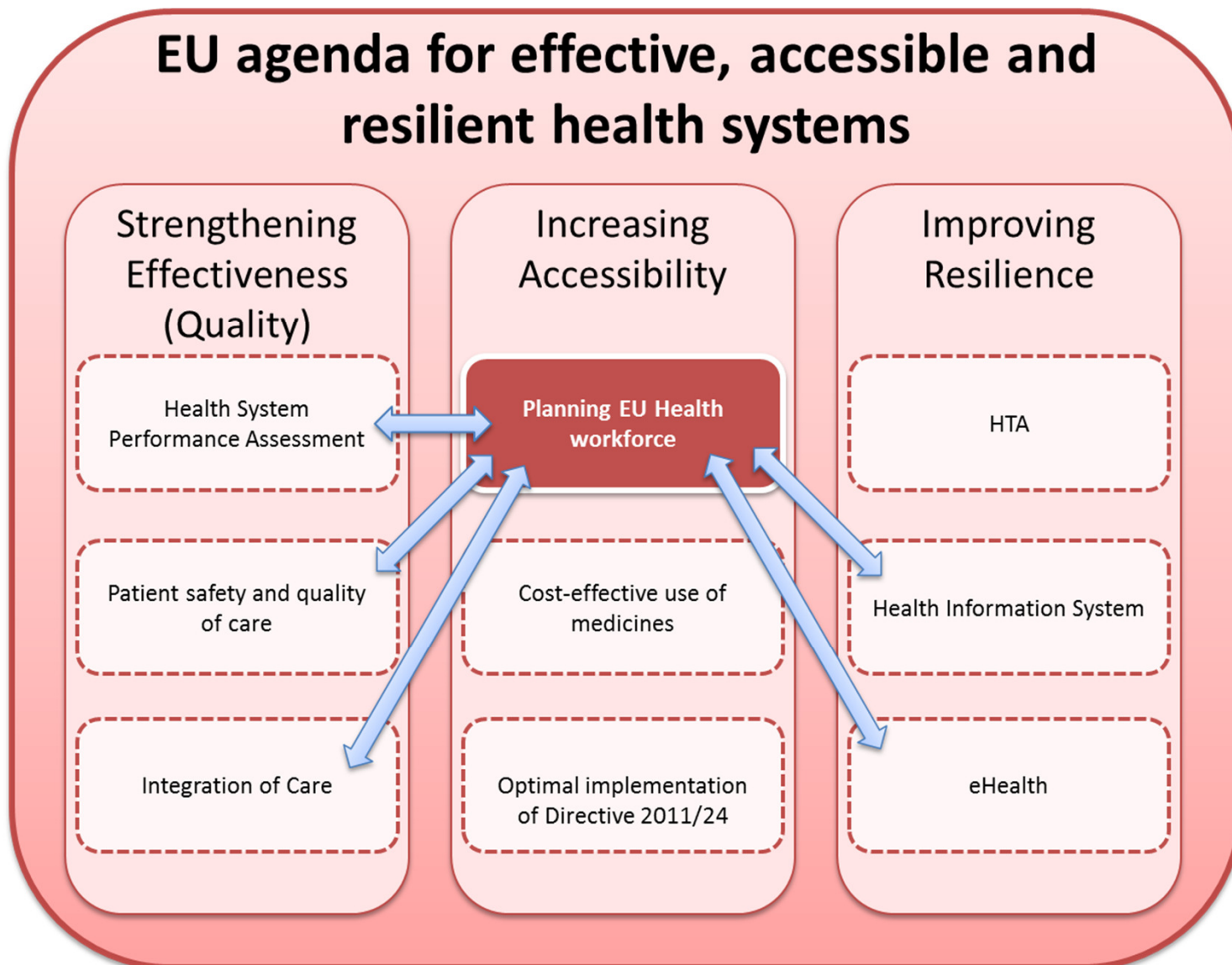


## **Council Conclusions – June 2014 Economic Crisis and Healthcare**

Building on the outcomes of the Action Plan for EU health workforce and with particular attention to the **recommendations from the Joint Action** on health workforce planning and forecasting **to further cooperation on ways to strengthen health workforce policies in the MS** to help them ensure sustainable health workforce policies with the necessary skills to guarantee accessibility, safety and quality of care.



## EU agenda for effective, accessible and resilient health systems



## Where next...? How?

Today

- Plenary Assembly Madrid

16/17 June

- Expert Group European Health Workforce

15 July

- Senior Level Working Party on Health

Q3

- EU Health Programme 2016



## **EU HEALTH PROGRAMME 2014-2020**

*Support the **sustainability of the health workforce** by developing **effective health workforce forecasting and planning** in terms of numbers, gender equality, scope of practice and the extent to which training matches the requisite skills, including the ability to make use of new information systems and other advanced technologies, **monitor mobility (within the Union) and migration of health professionals**, foster **recruitment and retention strategies and capacity development**, taking due account of issues of dependency and population ageing.*

