



Joint Action Health Workforce
Planning and Forecasting

WP5 Expert Meeting on the Handbook Operational objectives & Organization



JOINT ACTION HEALTH WORKFORCE
Firenze - May 8-9 2014

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Funded by
the Health Programme
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WP5 -Deliverables

1. D051 Minimum planning data requirements

Nov. 2013

2. D052 Handbook on planning methodologies

Sept. 2014

3. D053 (part of D024) Web portal on HWF
planning methodologies

Jan. 2015

4. D054 Report on WP5 pilot study experiences

Feb. 2016



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WP5 ACTION 3.3

Defining and experimenting guide lines on HWF planning (handbook)

OBJECTIVE

**D054: REPORT ON WP5
PILOT STUDY EXPERIENCES**
The report will explain
the methodology used, the
experiences and outcome of the two
pilot studies.

(JA Grant agreement - Annex 1b)



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Grant agreement:

D052 Handbook on planning methodologies

- The report will give the results of the **assessment of planning methods** on the base of **drivers, processes, procedures (including law aspects), actors and projection period**. The report will also point out, for the existing methodologies, a list of **resources needed and benefits expected**. The report will also include a description of **cases of failure and success** in different MSs.

What have we done up to now

- Selection of 7 countries with planning systems with both supply and demand side: England, Norway, Denmark, Finland, the Netherlands, Belgium and Spain (source: Matrix, OECD, Other studies)
- Grid for the evaluation of their experiences (based on Matrix, literature and WP5 survey).
- Feed-back form the country experts.

What will we do together during this meeting.

- The material we have is a description of the planning systems in the form of a matrix with 7 countries and 5 characteristics which will be used during this meeting in four sessions.
- Two sessions include:
 - a Plenary presentation of the main strength and weakness of the planning system in each country
 - a group activity for a preliminary selection of best practices, based on the assessment of the Grid.

What will we do together

- There will be two group activities with the discussion and documentation of the opinions on the five elements we have used in describing the planning systems:
 1. How the planning system is organized
 2. Which goals are set and within which time frame
 3. How the planning process is connected with the consequent actions.
 4. Which data are really used in the planning.
 5. The type of the forecasting model and its use.

Objective of the conference

- As a result our common activities we will have an evaluation of how to use these experiences in the handbook.