



Joint Action Health Workforce
Planning and Forecasting

WP5- FROM THE HANDBOOK TO THE PILOT PROJECT



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JOINT ACTION HEALTH WORKFORCE
Expert Meeting, Lisbon - June 18th 2014



Funded by
the Health Programme
of the European Union

Objectives of the afternoon session

From the HANDBOOK
Theoretical part +
Inventory of good practices



To the PILOT PROJECT
Implementation of part of the
Handbook

Scope of the planning

Ambition #4: more cost effectiveness, impact analysis.

Ambition #3 : Build a policy using education as trigger and plan based on current processes

Ambition #2 : Identify imbalances

Ambition #1 : Know about the current HWF situation

Group activities

Goals of the 3 working groups are:

1. Discussing Italian and Portuguese Pilot project scopes
2. Collecting countries and stakeholders point of view and suggestions
3. Learning from their experiences

Knowing that

1. Italy's scope for the pilot project is the "Ambition #3"
2. Portugal's scope for the pilot project is a step by step approach through the three ambitions and even further
3. Both have 18 months to start and complete the Pilot projects.

Group 1 - experts

Italy and Portugal want to learn how to set up a planning process

Which are the in-countries experts and stakeholders (from countries with whom collaborated) experiences:

1. Human resources and training for HWF planners
2. Legislative boundaries or changes
3. Involvement of stakeholders
4. Selected planning models
5. Data availability and professions in scope

Turn them into lessons for Italy and Portugal

Group 2 - Italy

Italy has the ambition to build for the pilot project a policy and plan in the next 18 months

1. Is it possible to reach “ambition #3” without having a complete and detailed awareness of ambition #1 and #2?
2. Which is the priority scheme?
3. How much time needs to be spent in each different step?

Turn them into suggestions

Group 3 - Portugal

Portugal has the ambition to:

#1 Know about the current HWF situation

#2 Identify current and future imbalances

#3 Build a policy and plan

1. How much time they need to reach the ambition #1?
2. How much time for the ambition #2, #3 and #4?
3. Which is the priority scheme?
4. How much time needs to be spent in each different step?

Turn them into suggestions.



Thank you!