

**The WHO Global Code of Practice on the
International Recruitment of Health
Personnel:
Germany's experiences with implementation**

Presented by Melanie Boeckmann, M.A.
at the WP4 Workshop in
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Country profile: migration of health workers

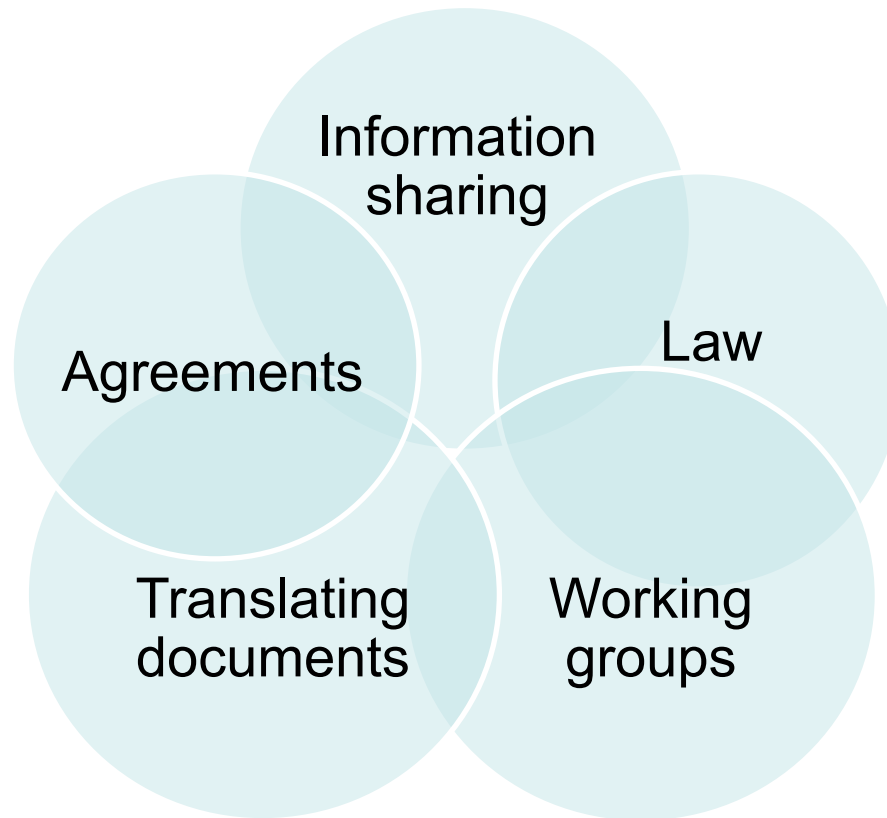


Data from 2011, German Medical Association and Federal Employment Agency

Implementation strategy



Selected tools



Strengths

Inter-ministry cooperation

Legal basis

Programs to make health professions more attractive

Challenges/limits of generalisability

Federal system has own peculiarities

- Multitude of stakeholders

Relatively small number of migrating physicians

- European source countries plus Iran and Svria

Feasibility of legal basis?

Image credits

- Young nurse: Walt Stoneburner
<http://www.flickr.com/photos/waltstoneburner/3373106750/sizes/m/in/photostream/>
- Pink scrub nurse:
http://www.ct.gov/dph/lib/dph/phho/nursing_board/nurse_image.jpg
- Map of Germany:
http://commons.wikimedia.org/wiki/File:Germany_location_map.svg

Image credits

- Nursing student:

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- Treatment in Angola:

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- European flag by Rockcohen
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- Male nurse:
http://www.workingnurse.com/images/articles/big/Male_Nurse.jpg