

Joint Action Health Workforce  
Planning and Forecasting



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# Our Vision



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Health. Europe. Together.

# A United Europe





# Healthcare without borders



# Why do healthcare professionals move?

## Adventure



# Why do healthcare professionals move?

Studying abroad



# Why do healthcare professionals move?





# Why do healthcare professionals move?

personal commitments



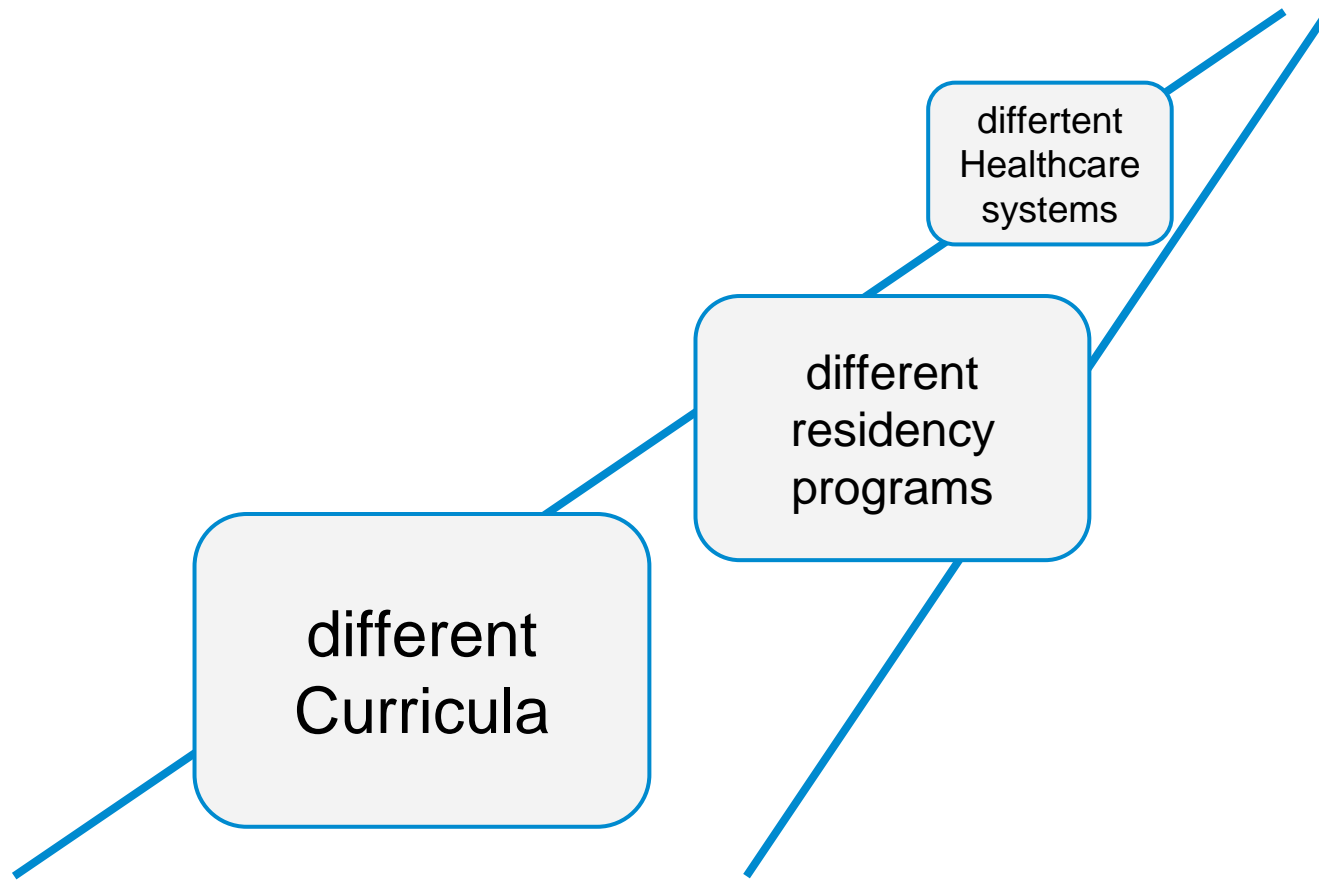


# Why do healthcare professionals move?

## Working conditions



# Obstacles on the way



# The aim of the Bologna-Process

Easy readable and comparable degrees





# The aim of the Bologna-Process

Easy readable and comparable degrees  
Promotion of mobility in Europe



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Easy readable and comparable degrees  
Promotion of mobility in Europe  
European Quality assurance



# The aim of the Bologna-Process

Easy readable and comparable degrees  
Promotion of mobility in Europe  
European Quality assurance  
European dimension in higher education





# The Post-Bologna Situation

Where are we -  
26 years later?



# A European Core Curriculum

For Medicine:

- Clinical Skills
- Communication
- Critical Thinking
- Health in Society
- Lifelong Learning
- Professionalism - Attitudes, Responsibilities, and Selfdevelopment
- Teaching
- Teamwork
- Theoretical Knowledge

# A European Core Curriculum

- Clinical Skills
  - Basic diagnostic tools
  - Clinical reasoning
  - Treatment and care
  - Clinical record keeping
  - Patient-centred approach



# A European Core Curriculum

- Communication
  - efficiently
  - effectively
  - honest
  - respectful

# A European Core Curriculum

- Critical Thinking
  - question protocols before application
  - stay up to date with scientific developments
  - evidence-based medicine

# A European Core Curriculum

- Health in Society
  - Environmental issues
  - Ethnicity and cultural issues
  - International health issues

# A European Core Curriculum

- Lifelong Learning
  - identify own learning needs
  - be aware of the benefits of Lifelong Learning
  - learn strategies for continuous learning

# A European Core Curriculum

- Professionalism
  - Professional attitudes
  - Management, responsibility and decision making
  - Self-awareness
  - Ethical principles



# A European Core Curriculum

- Teaching
  - knowledge of teaching methods
  - able to choose most suitable method
  - able to teach colleagues, students, other healthcare providers, patients

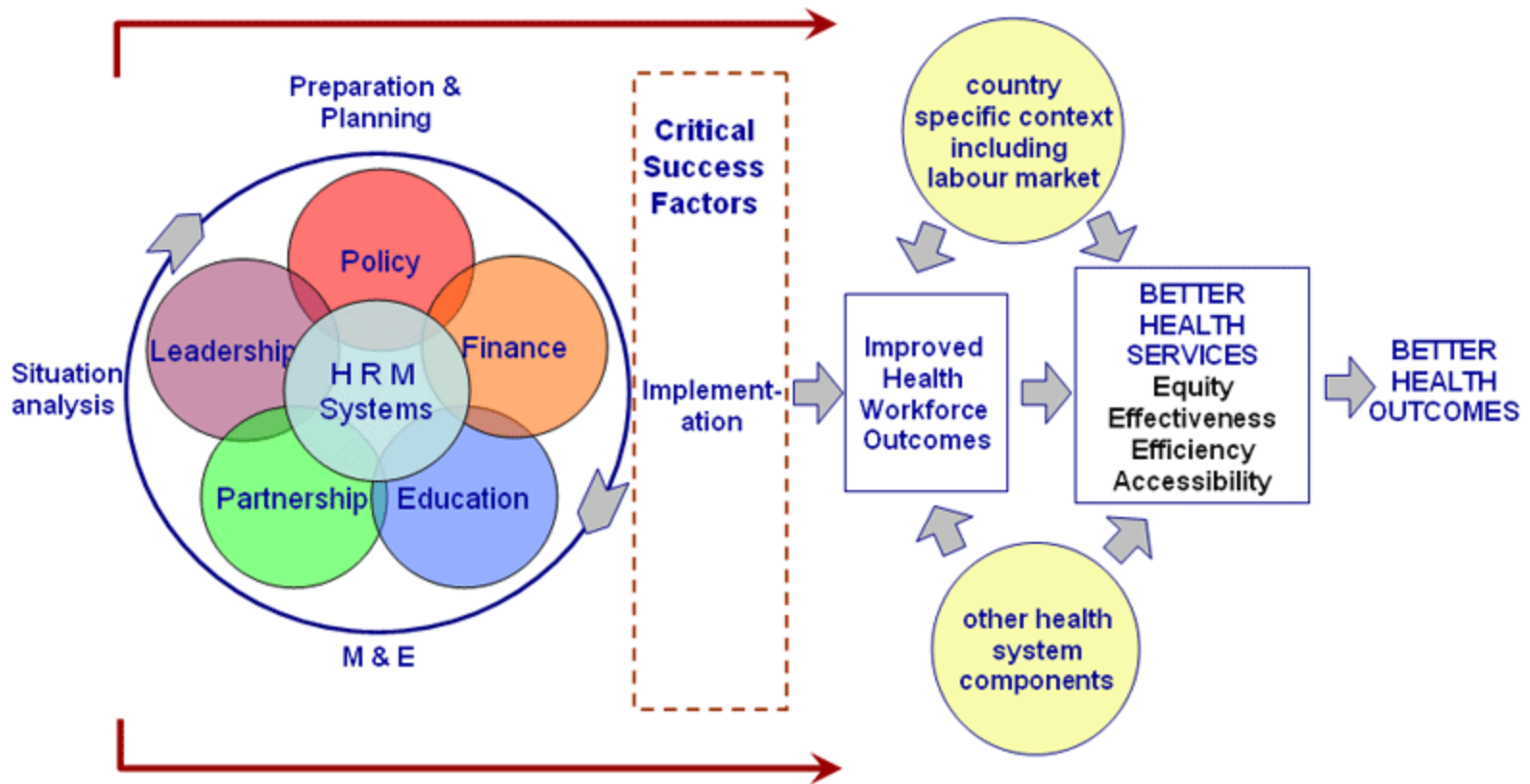
# A European Core Curriculum

- Teamwork
  - work in a multidisciplinary team
  - identify situations where teamwork is necessary

# A European Core Curriculum

- Theoretical Knowledge
  - Basic sciences, clinical disciplines and research
  - Humanities, social and behavioural sciences
  - Community and the environment
  - Healthcare system
  - European dimensions

# A European Core Curriculum



# A European Core Curriculum

## Advantages for Workforce Planning





# A European Core Curriculum

## Disadvantages for Workforce Planning



# A European Core Curriculum

Disadvantages for ~~Workforce Planning~~





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# Thank you, for your attention!



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