



## SUPPORT FOR THE HEALTH WORKFORCE PLANNING AND FORECASTING EXPERT NETWORK

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### EU Health Workforce Network Update

3rd edition - September 2018

#### Latest news from the “EU Health Workforce Network Update”



#### **Celebrating the first year anniversary of SEPEN**

The Joint Tender “Support for the health workforce planning and forecasting expert network” (SEPEN) is celebrating its first anniversary.

In our activities we aimed to initiate dialogues in health workforce (HWF) -related topics (e.g. skills development, creating planning models and projecting mobility flows etc.) with the wide audience and gain visibility to the essential area of HWF planning and policy. We managed to activate a health workforce planning and forecasting expert network that is still growing. More than 250 experts showed interest in our network underlining the importance of the core topic of our network.

Several experts met and connected from the HWF-related fields and had lively discussions at events, e.g. workshop on HWF skills and webinar on the network activities. SEPEN participated at several international and national level events (e.g. PROMIS: Health & Ageing sector investment, European funds and human resources: the post 2020 perspective in Rome, ESI Funds for Health Workforce Workshop in Sofia, Workforce innovations for better performing health system in Europe conference in Lisbon, EHMA 2018 Annual Conference in Budapest), where we had opportunity to exchange latest ideas and support each other in the development of HWF planning in different countries.

Experts seeking support identified some real-life problems (e.g. how to manage data collections for planning, which models to use in the projections, or how to implement policy interventions etc.) in workforce planning processes in their country and we are stepping onto the development paths together, and find the response to current

challenges.

To continue this fruitful collaboration, SEPEN carries out its further activities and organizes the next events in the online community and personal dialogues will also be enabled by the next workshops in HWF planning data and mobility data issues. We are looking forward to welcoming you and your expertise and experiences in SEPEN.

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### **Health Workforce Planning and Forecasting Expert Network**

The online community on the EU Health Policy Platform of SEPEN was activated and the first webinar was organized to launch the platform and present the opportunities of the platform use. Nearly 40 people participated at our webinar and had a productive dialogue. If you missed it, you can follow it up: [here](#)

The second webinar on the EU Health Policy Platform was held on the 26th September.

The title of the webinar was "Fostering development of national/regional health workforce planning". The webinar focused on the tailored advice and consultation in health workforce planning that SEPEN Joint Tender is offering to EU Member States. Detailed discussion presented the opportunity of receiving tailored guidance from the SEPEN network.

If you have missed the second webinar, the recorded version will be available on our website soon.

Stay tuned and do not forget to post your thoughts and questions in HWF planning-related topics to the online expert community.

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### **Mapping HWF policies in EU 28**

SEPEN team has started the desk research and data collection on HWF policies in the EU28. We do count on the contribution of national level experts in the field of HWF planning and HWF-related policies in terms of the latest information and developments. As an output of this mapping activity we will produce a collection of country information sheets.

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### **Workshop update**

On 6 and 7 February 2018, a workshop on 'Planning for health professions: how to act on skills needs' took place in Brussels, organised by the SEPEN tender. As the first of a series of five workshops, it was dedicated to the topic of health workforce planning for health professionals' skills. It was intended that workshop participants have the opportunity to reflect on the health workforce challenges they currently face, exchange good practices and improve their capacities on health workforce planning.

Presentations of the workshop and a brief report is available: [here](#)

The second workshop of SEPEN tender will be organized in Budapest in October. This event will focus on exploring key HWF planning data in relation to the Minimum planning data requirements elaborated in the Joint Action on European HWF planning and forecasting programme and the WHO National Health Workforce Accounts.

Interactive group discussions aim to share experiences of experts on the field and reveal the existing challenges in different EU Member States.

**Call for interest**

The Call for interest to receive tailored advice in health workforce planning is still open. "Support for the health workforce planning and forecasting expert network" Joint Tender published a "Call for interest" on its website for EU Member States to receive tailored advice and guidance in health workforce planning. The aim of the activity is to sustain cross-country cooperation and provide support to Member States to increase their knowledge, improve tools and succeed in achieving a higher effectiveness in health workforce planning processes and policy.

- Do you need improvements in your national/local health workforce planning?
- Are you committed to develop your health workforce planning capacity in your country?
- Would you like to have a tailored consultation from experts?

**Follow our second webinar in the EU Health Policy Platform or express your interest for our support in health workforce planning improvements:**

[HERE](#)

## **Upcoming International Events on Health Workforce**

### **Nurses and midwives making an impact: Health 2020 and the SDGs, 3-4 October, Athens, Greece**

WHO/Europe's human resources for health programme will convene its biennial meeting of government chief nursing officers, WHO collaborating centres and the European Forum of National Nursing and Midwifery Associations on 3-4 October 2018 in Athens, Greece. The conference will give experts in nursing and midwifery a platform to demonstrate the contribution that nurses and midwives make to achieving Health 2020 goals and the Sustainable Development Goals (SDGs)

For more information please, visit the event's website: [here](#)

### **European Health Forum Gastein 2018, 3-5 October 2018, Bad Hofgastein, Austria**

On the annual European Health Forum a workshop will focus on the topic entitled "A workforce for primary healthcare - Training, attractiveness and skill-mix". The workshop is organised by the Austrian Ministry of Labour, Social Affairs, Health and Consumer Protection & the European Observatory on Health Systems and Policies. Experts seek answers to the questions: "Do we have the workforce we need for our new primary healthcare models? And if so, do they want to work in a primary healthcare setting?"

For more information please, visit the event's website: [here](#)

### **1st International Conference - „Countering Staff Shortage Among Health Professions - Together for a Healthy Health Care System“, 25-26 October 2018, Bern, Switzerland**

This first conference will focus on clinically relevant, practice-oriented, and interprofessional scientific knowledge, regarding measures aimed at reducing workforce shortage among health professions. The conference theme, "Countering Staff Shortage Among Health Professions - Together for a Healthy Health Care System", aims to encourage clinicians, educators and researchers to participate as visitors and/or as presenters. It also aims to offer a first comprehensive overview of the work completed to date within this topic.

For more information please visit the event's website: [here](#)

### **EUPHA 2018 "Winds of change: towards new ways of improving public health in Europe", 28 November-1 December, Ljubljana, Slovenia**

European Public Health Association organises its 11th European Public Health Conference in Ljubljana, Slovenia 28 November - 1 December 2018. The event

points out the importance of developing partnerships at all levels and across different actors to improve the health of the population. Health workforce themes will be among the key topics of the 2018 EUPHA conference, including high-level events, such as a plenary, as well as a Preconference, workshops and regular sessions organised by the HWR section, including several events in collaboration with partner organisations.

For more information, please visit the event's website: [here](#)

**2nd European Conference of Health Education and Research 2019 -  
Conference theme: Interprofessional Education, 9-10 January 2019,  
Dublin, Ireland**

the 2nd European Conference of Health Workforce Education & Research will take place at the Royal College of Surgeons in Ireland (Coláiste Ríoga na Máinleá in Éirinn) in Dublin, Ireland on 9th and 10th January 2019. Hosted in collaboration with the RCSI Faculty of Nursing & Midwifery, the International Network for Health Workforce Education holds the conference to promote interdisciplinary co-operation and critical understanding of the latest research in the field of health workforce education, training and development. The event will bring together researchers, educators, trainers and policy makers from around the world.

For more information please visit the event's website: [here](#)

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**GUEST ARTICLE ON LATEST DEVELOPMENTS ON HEALTH  
WORKFORCE PLANNING AND POLICY AT NATIONAL LEVEL  
Portugal**

**Forecasting The Hospital of the Future**

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The Hospital of the Future

Hospitals are complex organizations that require different approaches to management. A new hospital is built to work for more than 50 years, therefore forecasting is crucial for better planning. In today's hospitals, evidence-based knowledge translation still fails to reach managers. In recent years, the development of clinical research in the academic hospitals led to the establishment of the "evidence-based medicine", whereas management is still considered as a "less important" element of the organization. Modelling is an extraordinary tool to support decision-making in complex environments, moreover when facing significant uncertainties.

The aim of our research has been to establish a pioneering project in forecasting the new hospital of Lisbon, which is planned to open in 2023 and it should work at least until 2070. The Lisbon hospital of the future forecast (Hospital.Lis) exercise will serve as an evidence-based knowledge broker to hospital managers in assisting them on planning the new hospital, in an expected participative-research approach.

**[READ THE FULL ARTICLE](#)**

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