



SUPPORT FOR THE HEALTH WORKFORCE PLANNING AND FORECASTING EXPERT NETWORK

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EU Health Workforce Network Update

5th edition - April 2019

Latest news from the “EU Health Workforce Network Update”



Dear Experts!

SEPEN tender carried out a brief evaluation of the communication tools (website, newsletter, and online forum). We would like to thank everyone who participated in the evaluation survey. Very useful feedback was received and we do value your thoughts and inputs.

SEPEN team was glad to hear that most of you, responding the evaluation survey, indicated that you feel involved in SEPEN, you feel part of the SEPEN network and you feel that you can contribute to SEPEN activities in an eminent level. The fact that you highlighted your satisfaction with the content relevance and usefulness on SEPEN communication tools shows that our aim to sustain cross-country cooperation and provide support to Member States to increase your knowledge, improve your tools and succeed in achieving a higher effectiveness in health workforce planning processes and policy, is being fulfilled.

Thank you very much for your useful thoughts and let us continue sharing our latest knowledge and valuable experiences, and let us keep the dialogues on health workforce planning active and productive!

Work packages update

Health Workforce Planning and Forecasting Expert Network

On 29 March 2019, the joint tender organised its fourth webinar on 'Interprofessional education for future health workforce collaboration'.

The keynote speakers were:

- Prof. Lesley Diack, School of Pharmacy and Life Sciences, Robert Gordon University Aberdeen
- Prof. Thomas Kearns, Executive Director, RCSI Faculty of Nursing & Midwifery, Royal College of Surgeons in Ireland

The online event gathered 47 participants this time, who had lively discussions about the topic of the webinar. We would like to thank everyone here again for the active and beneficial cooperation.

The short report and the presentation of the keynote speakers will be available soon on our [website](#).

If you missed the event, or you would watch it again, a video of the webinar is available: [here](#)

Workshops

SEPEN joint Tender organised its third workshop in Budapest on the 14-15 February 2019.

The title of this event was: "Health workforce mobility matters – Aggregated data and individual pathways hidden behind"

Experts were invited to foster the exchange of knowledge that leads to national level support for EU Member States in health workforce mobility with some broader perspective than the five sectoral professions (medical doctors, dentists, nurses, midwives and pharmacists), as well as to take general labour market trends, international data collections and policy, and mobility related to educational context into account.

The purpose of the workshop was to discuss the use of personal history related data, aggregated data and quantitative aspects of health workforce data collections. In addition, light was shed on the national level health workforce research focusing on mobility issues. This scope was narrowed down towards individual data and personal histories by invited practicing professionals, who shared their experiences. These aspects can support qualitative data collection and policy making on mobility in health workforce planning.

Recordings were made of the keynote speakers, which along with their presentations are available on our website: [Workshop 3 videos and presentations](#)

The fourth workshop of SEPEN joint tender will be organized in Leuven in 19-20 September 2019. This event will focus on the topic of Health Workforce Planning, Quality of Care & Working conditions.

The Joint Tender is organising its fourth workshop in Autumn 2019. We aim to organise lively group discussions and to identify and solve real-life problems in the health workforce planning, by bringing together experts and allowing them to strengthen their expertise in this field.

Therefore, the topic identified for the fourth workshop is "Health workforce planning in relation with quality of care". In this respect, to tailor the workshop to the needs of the network of experts, we would like to ask for your help to gather the opinion of your organization about a number of subtopics that we deem useful to develop further.

Please, find the consultation form: [HERE](#)

For your convenience we inserted the list of pre-identified subtopics in the table of whose we would like you to indicate your preferences.

In order to ensure the successful organization of the workshop, we would need to receive your feedback at the latest by: **20th April 2019**

Thank you for your cooperation in advance.

Tailored advice and guidance

SEPEN joint tender provides tailor-made support for EU countries "on demand", for those who are willing to improve their health workforce planning capacities at national and regional level.

Examples of support (exchanges of expertise) that we are going to provide, based on our expert network, are the following:

- Support to the implementation of national health workforce strategy;
- Advices on physicians' and nurses' retention;
- Preventing health workforce loss due to international mobility;
- Managing health workforce maldistribution;
- Supporting the development and the implementation of methods to calculate the appropriate ratio of specialized medical doctors to population.

According to the tender requirements, we are going to provide maximum 6 experts exchanges. Until now we have received 3 request which are in the progress phase already.

Therefore, there are still some "places" available, so if your country is interested in organizing and attending one of them, we would appreciate receiving your expression of interest by filling out [this form](#).

In order to successfully organise the exchange, your request should reach SEPEN secretariat at the latest by 30 September 2019.

We kindly remind you that the costs of the exchange will be covered by the SEPEN joint tender activities.

Upcoming International Events on Health Workforce

2nd International Congress of Health Workforce Education and Research, 9-10 May 2019, Nicosia, Cyprus

The International Congress of Health Workforce Education and Research allows participants to discuss the diverse challenges of "Future Education in Healthcare"

with international colleagues.

Congress Sub Themes are:

- Inter-Professional Education and Training
- Leadership and Health Management
- Research in the Education and Training of Health Professionals
- Digital Skills and Technology in Healthcare and Education
- Skill Mix and Competency Based Policy Making
- Gender Equality in Health Professional Education
- Inter-Generational Education for Healthcare
- Communication and Inter-Cultural Training
- Training in Caring for Vulnerable People
- Legal Awareness and Literacy for Health Workers
- Future of Pharmacy Education
- Education in Public Health
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For more information please, visit:

<https://inhwe.org/nicosia-2019>

EHMA 2019 annual conference 'Health Management 2.0' 17-19 June 2019, Espoo, Finland

The 2019 EHMA Annual Conference, hosted by the Helsinki University Hospital (HUS) and the National Institute for Health and Welfare, Finland (THL) in Dipoli, Aalto University will be a unique experience for everyone. The event will address the challenges head on, helping participants to share ideas and effective practice on the Conference theme of 'Health management 2.0' as we seek to help unlock the change agenda and to see what skills and competencies current and future Healthcare leaders need in order to make this shift to happen. Organisers expect to have EHMA's largest ever Conference, by bringing together educators, researchers, managers and health professionals from Europe and beyond, with a wide and rich programme of events.

For more information please, visit:

<https://www.ehma2019.org/ehma-2019-annual-conference#top>

EIT Health Summer School Barcelona-Budapest 8-19 July 2019

The Summer School focuses on strengthening e-skills and leveraging the digital health workforce by using innovative mixed education methods. Transversal skills required to adapt the advanced technologies in cross-border healthcare and health workforce development will be discussed in order to understand the complex environment and the benefits of digital ecosystems. Participants will internalize essential e-skills via interactive group works, case studies and a digital health challenge.

For more information please, visit:

<https://emk.semmelweis.hu/eithealth/>

The 3rd Economics of the Health Workforce Conference 2019 Sunday, July 14, 8:30am-4:30pm in Basel, Switzerland

The 3rd Economics of the Health Workforce Conference will be held in conjunction with the International Health Economics Association Congress to focus on micro-economic studies of the health workforce.

Relevant topics include:

- Pay and wage setting
- Competition in health labor markets
- Human capital formation
- Occupation and specialty choice
- Career transitions; gender differences
- Geographic distribution of health professionals
- International migration
- The relationship between health workforce and quality of health care services

- Evaluation of policy interventions directed at health professionals' labor markets
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Other topics related to the health care workforce are invited.

For more information please, visit:

<https://www.healtheconomics.org/page/EconomicsoftheHealthWorkforceConference>

The 14th ENDA Congress which will take place at Helsinki Congress Paasitorni in Helsinki, Finland from 12 to 14 September 2019

The event wishes to offer you an interactive forum where you will get to meet your European colleagues and enjoy the scientific program that will cover a wide range of interesting topics.

The scientific program, information beyond numbers, is tailored to fulfill your needs in terms of updating and sharing knowledge and practices and promoting research and education. The topics will extensively cover the special aspects of developing the art and science of nursing leadership and management.

For more information please, visit:

<https://confedent.eventsair.com/QuickEventWebsitePortal/enda-2019/web-page>

The 12th EPH Conference will be held in Marseille, France on the 20-23 November 2019

The 12th EPH Conference offers excellent opportunities to learn from the latest research and practice, to network with experts and colleagues and to expand your professional horizons.

Main theme of the conference is:

- Building bridges for solidarity and public health

Sub themes are:

- Building bridges migration in a planetary context
- Solidarity for public health - integrating poverty, conflict and other threats to health
- How can the Sustainable Development Goals contribute to the challenges of changing populations?
- New roles for public health practice
- Building global bridges between public health communities
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Abstract submission: 1 February to 1 May 2019

Registration opens: 1 April 2019

For more information please, visit:

<https://ephconference.eu/>

Guest article on latest developments on health workforce planning and policy at international level

Labour market change and the international mobility of health workers

James Buchan, The Health Foundation, London
 James Campbell, World Health Organization, Geneva
 Ibadat Dhillon, World Health Organization, Geneva
 Anita Charlesworth, The Health Foundation, London

This article is a short summary of a recent report outlining labour market changes in the health care sector, and assessing the policy options to respond to a growing need for health workers.

The full report summarised the key global trends in population health and what these mean for the health workforce; examined the health labour market context, with a focus on workforce mobility and migration; considered the policy context, and policy responses to tackle the skills shortages and mismatches in the health labour market; and examined health workforce mobility and migration in more detail. It also examined which of the available policy options can best meet 'ethical' and efficiency considerations, notably the WHO Code of Practice.

[READ THE FULL ARTICLE](#)

Find our previous newsletters on our [website](#).

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<https://webgate.ec.europa.eu/hpf/>

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