

NEWSLETTER NO. 1 SEPTEMBER 2023

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Joint Action on HEalth woRkfoRce to meet health chaLLengeS

19 European countries and 51 partner organisations working together to improve the health workforce planning capacities so as to ensure accessibility, sustainability, and resilience of healthcare workforce.

INTRODUCTION

Welcome to the first JA HEROES Newsletter!

Our JA HEROES Newsletter will regularly bring you various interesting news from our activities, as well as regular columns. In the **Spotlight on countries** section, all HEROES countries (government representatives) will be given space to write an article on their national HWF issue. **Viewpoint** will be a space for views from EU stakeholders. **My expert opinion** will offer the opinions of experts on HWF mostly from academia.



Dear readers,

It is my pleasure to welcome you to the first issue of the HEROES Newsletter as coordinator of the HEROES Joint Action, the three-year European Commission co-funded Joint Action aimed at improving countries' capacity for health workforce planning to ensure future accessible, sustainable and resilient health systems.

JA HEROES involves 19 European countries that will work to improve their health workforce planning capacity through a process of mutual learning and exchange of good practice. To make this process more effective, the countries have been divided into three clusters, led by cluster leaders, and will work on four tasks relating to four key dimensions of health workforce planning: the availability of good quality, up-to-date data; the use of reliable forecasting models; the dissemination of planning skills to the different levels of decision-making; and the broad involvement of stakeholders.

These four areas are not only interrelated, but also interlinked with other areas of the workforce planning system that will be addressed during the project: the levers used to regulate the health labour market; organisation and actors in the decision-making process; regulation of health workforce practice; implementation and accountability of health workforce policies; existing strategies, etc.

In the HEROES Newsletter you will find information on the main progress being made in the countries participating in the project (in this issue Italy, Romania and Sweden), contributions from experts (in this issue Prof. Gilles Dussault) and the views of the main stakeholders (in this issue the European Federation of Nurses Associations and the Standing Committee of European Doctors), as well as information on the main events and initiatives related to the HEROES project.

For more information on Joint Action HEROES, visit our website at healthworkforce.eu.

Enjoy reading!

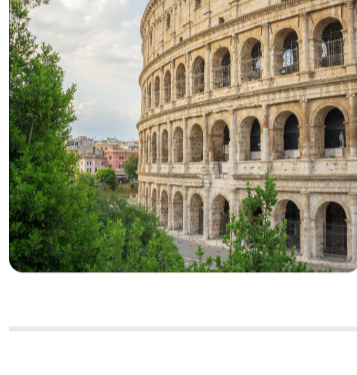
Paolo Michelutti



HEROES kicked-off in Rome on the 15 February 2023

In the coming 3 years we will build and improve health workforce planning governance, data, planning models, skills and stakeholder involvement.

SPOTLIGHT ON COUNTRIES



Italy

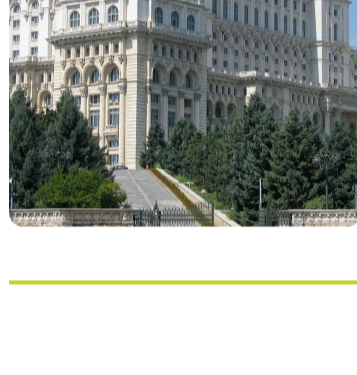
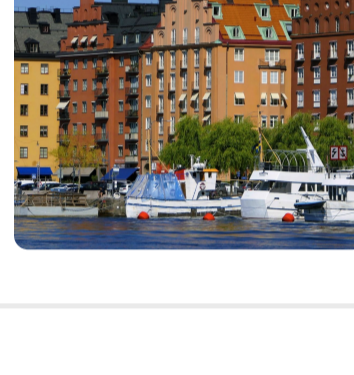
In Italy, the Ministry of Health, in collaboration with the Regions, the National Associations of Health Professions and the Ministry of Higher...

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Sweden

During the Swedish Presidency of the Council of the European Union, the National Board of Health and Welfare organized a crucial session...

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Romania

In June 2022, the Romanian Strategy for Health Workforce Development 2022 - 2030 was developed by Ministry of Health and approved...

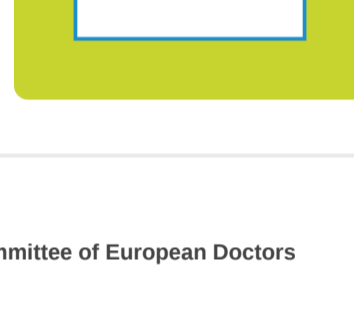
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VIEWPOINT

EFN The European Federation of Nurses Associations

COVID-19 has damaged the nursing profession with frontline nurses leaving direct patient nursing care due to exhaustion, unsafe working...

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CPME The Standing Committee of European Doctors

Since the WHO declared an end to the global health emergency caused by COVID-19, the health community is taking stock...

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MY EXPERT OPINION

Gilles Dussault

"All countries of the WHO European Region face severe problems related to their health and care workforce". These are the first words of...

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HOT NEWS

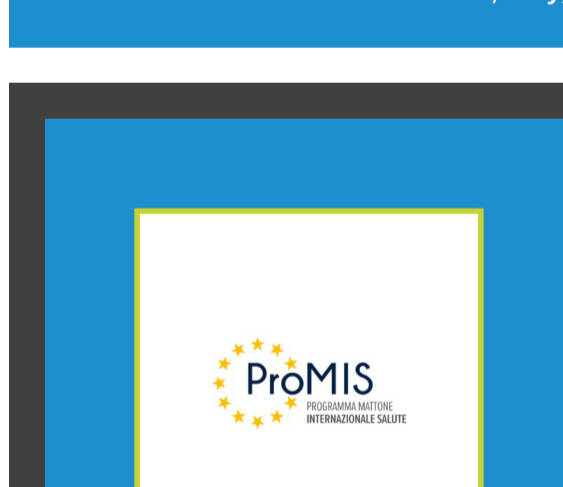
ENMCA Conference Ljubljana, Slovenia, 12 June 2023

The meeting of the European Network of Medical Competent Authorities (ENMCA) was hosted by the Medical Chamber of Slovenia in Ljubljana. The conference was attended by 38 representatives of 21 health regulatory authorities from across Europe. In a discussion on the Health Workforce, the regulators asked several questions about the Joint Action HEROES, focusing on its outputs and the criteria used to cluster the participating countries in the 3 work packages. Several competent authorities also requested contact details of the representative from their country.



[More information](#)

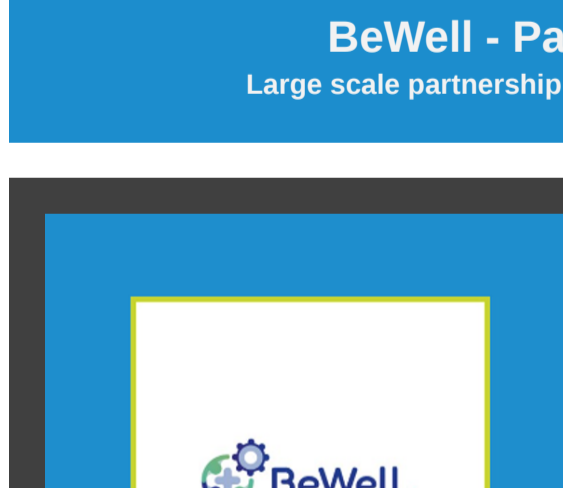
ProMIS Summer School Palermo, Italy, 4 - 6 July 2023



The ProMIS Summer School 2023 was a unique opportunity to discuss and deepen a key tool in EU funding programmes, such as Joint Actions, to prioritise needs, build capacity and maximise implementation and impact in Italian regional health systems. Paolo Michelutti presented the Joint Action HEROES and the previous Joint Action on Health Workforce Planning and Forecasting (2013 - 2016) in the session on Health Systems and Health Workforce.

[More information](#)

BeWell - Pact for Skills: Large scale partnership for the health ecosystem



On 31 May 2023, the coordinator of the Joint Action HEROES participated in the first Partnership Steering Committee of the BeWell project. BeWell is a project co-funded by the Erasmus+ programme of the European Union that aims to promote the up-skilling and re-skilling of the European health workforce by developing a green and digital skills strategy for the health ecosystem that can be implemented at local, regional, national and ultimately European level through the Pact for Skills. BeWell and the HEROES Joint Action are the two flagship initiatives on the health workforce co-funded by the EC and will work closely together over the next three years to create synergies and support EU Member States in developing a resilient and sustainable health workforce.

[More information](#)



The JA HEROES Leaflet

We would like to draw your attention to our Leaflet, where you find useful information about our Joint Action. Feel free to share it.

[Preview & Download](#)

THESE EVENTS ARE IN PREPARATION

JA HEROES Stakeholder Forum - Online
3 October 2023
9:00 - 12:00 CET

JA HEROES Policy Board - Online
November 2023

[Event Calendar](#)

Check out our [JA HEROES Website](#) and follow us on [Social Media!](#)



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